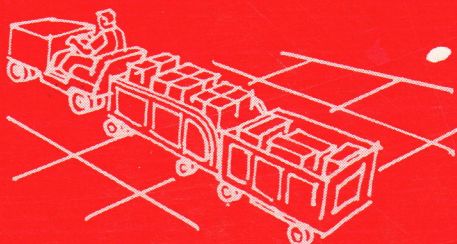




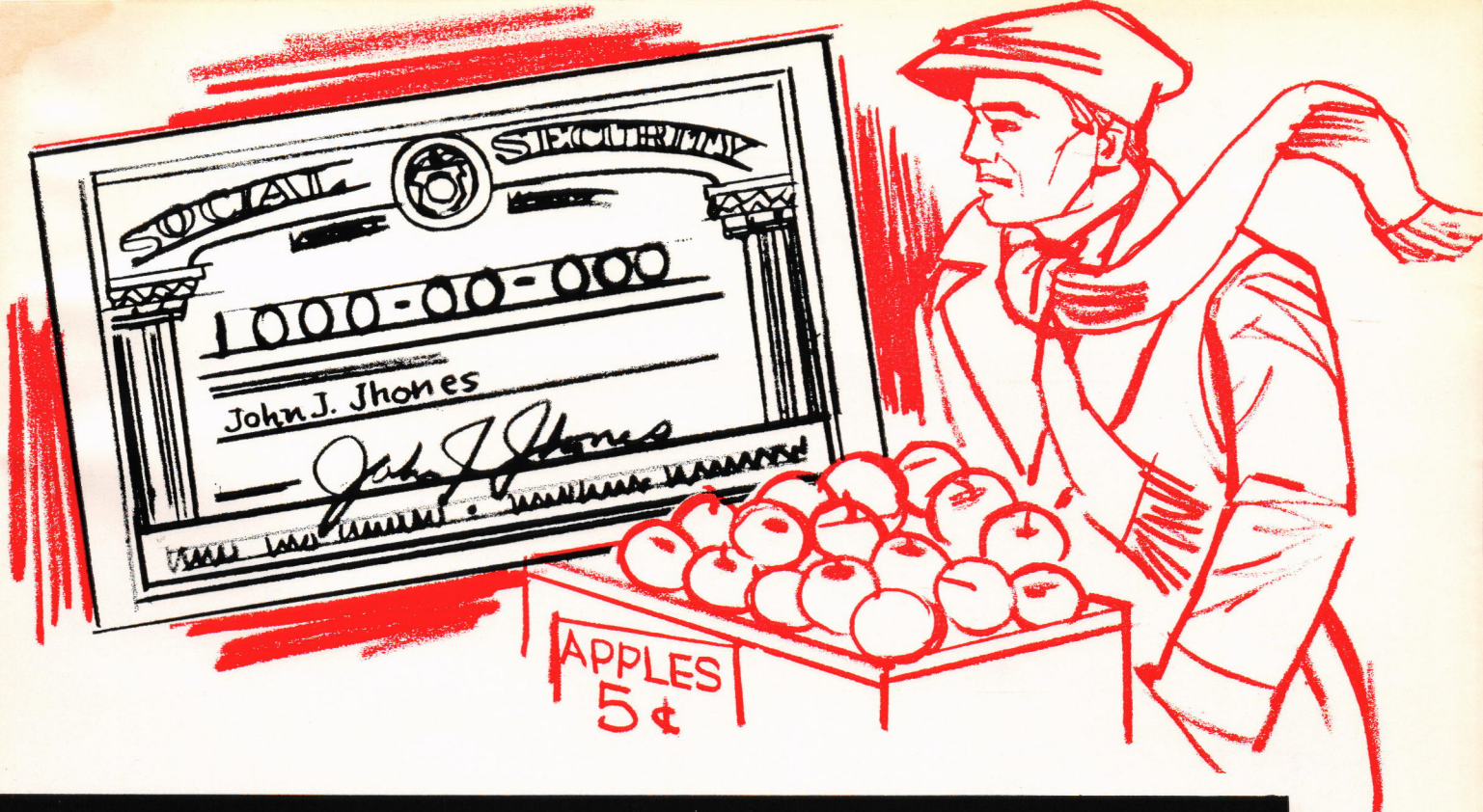
Way Cleared For Pan Am, Braniff Elections

See page 6



General Executive Board Holds Quarterly Meeting

See page 5



LABOR'S PLACE IN HISTORY

ONE of organized labor's most significant contributions was made during the Great Depression of the 'thirties when the nation was wracked with joblessness.

Social legislation of all kinds was desperately needed to alleviate suffering; there were 13,000,000 men out of work. Labor's voice was the loudest in urging assistance for people who were on the lower rungs of the income ladder to begin with and now were destitute.

Congress responded to the needs of the citizenry. Several bills were passed but perhaps the greatest, it would develop, was the Social Security Act, signed into law in 1935. It would provide the base upon which additional social legislation would be passed in the future—of which the latest example is Medicare—to benefit all Americans.

Now with the Social Security Act nearing its 35th anniversary, an untoward thing has happened. Nobody knows the source for certain, but there is a fright-peddling campaign gnawing at the safety and integrity of the Social Security funding system. The attack says, in short, that Social Security is almost bankrupt and should be changed; in the next breath it proposes a change that would indeed emasculate the program.

Nothing could be further from the truth. The Social Security funds are not in danger. They are solvent so long as the United States government stands.

Except for a relatively small amount of cash on hand, all of the assets of each of the various Social Security funds are invested in U.S. government obligations. At the end of fiscal 1967, total trust fund assets amounted to \$27.4 billion of which more than 90 per cent was invested. The U.S. obligations are of 3 types: Public issues, special issues, and federally-sponsored agency obligations such as Federal National Mortgage Assn. debentures.

There are 4 different funds: The Old Age Survivors Insurance Trust Fund which contained \$23.5 billion at the end of fiscal 1967; the Disability Insurance Trust Fund which had \$2 billion; the Hospital Insurance Trust Fund which held \$1.3 billion, and the Supplementary Medical Insurance Fund which contained \$486 million. The hospital and medical funds were established to finance Medicare.

The various fund investments, as interest rates have soared, have earned more and more on their U.S. securities. In fiscal 1967, the income of the funds from which cash benefits are paid topped outgo by nearly \$4 billion.

The investments are as liquid as any others. Both the public and federal agency issues can be sold on the open market at any time. The special issues are redeemable at the U.S. Treasury on demand.

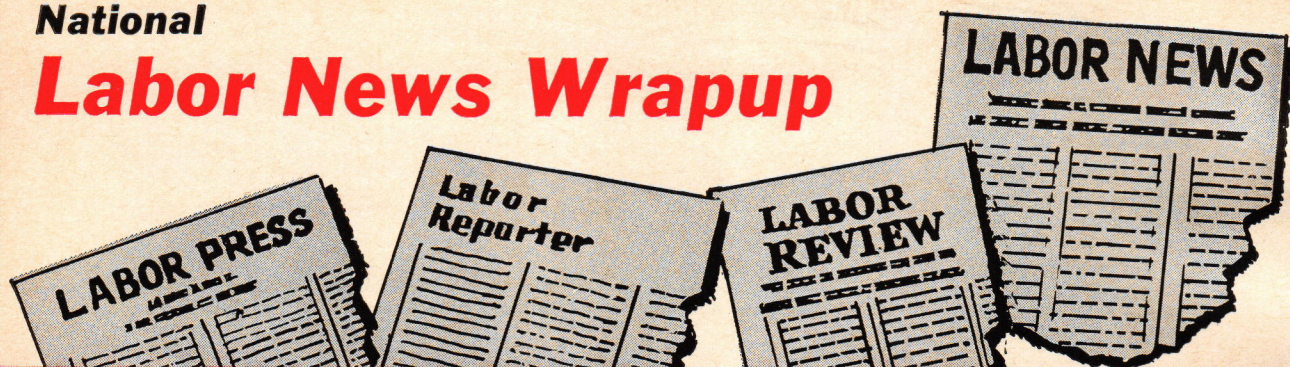
So far as the future is concerned, the trustees of the Social Security funds say that the system—as modified by the 1967 amendments—continues to be financed on an actuarially sound basis.

Administrators add that the old age and disability funds "will have sufficient income from contributions—based on the tax schedule and taxable earnings base now in the law—and from investments to meet the cost of benefit payments and administrative expenses both for the next 15 to 20 years and for the distant future."

This is hardly a weak achievement. The facts should be reassuring to the millions of Americans who are counting on Social Security benefits to help them live in dignity in their elderly age.

National

Labor News Wrapup



DENVER, COLO.—The Oil, Chemical and Atomic Workers and the United Mine Workers have adopted resolutions in their respective organizations calling for mutual cooperation in representing employees in their industries. The action follows the growing interest of oil companies in the coal mining industry.

WASHINGTON, D.C.—The American Federation of Teachers has protested the closing of regional offices by the U.S. Office of Education. The AFT says the federal agency bowed to the Administrator-oriented National Education Assn., which wanted the offices closed. The regional offices monitor spending of federal tax monies for education.

GLASGOW, SCOTLAND—Scottish brewery companies are replacing trucks with old-fashioned beer wagons drawn by horse. The reason: Horse-drawn vehicles save the companies \$960 in license plate fees—also move easier in big city traffic.

NEW YORK CITY—The Assn. of National League Umpires, organized in 1963, recently took in 18 of 20 American League umpires and plans to change its name to the Major League Umpires Assn. Baseball is not without grievances.

WASHINGTON, D.C.—The Letter Carriers Union, noting that more than 10,000 postmen were bitten by dogs last year, is urging the government to "conduct some kind of educational program to get householders to restrain their dogs when the mailman comes around."

LAS VEGAS, NEV.—Addressing the Bricklayers convention recently C. J. Haggerty, president of the AFL-CIO Building Trades Department, said regarding wages and construction costs: "If the government continues to allow administered prices and outrageous profits to boost the cost of living, we will continue to negotiate wage rates that will enable us to keep abreast of the time."

WASHINGTON, D.C.—Charles H. Pillard is the new president of the International Brotherhood of Electrical Workers. The IBEW executive council named Pillard, business manager of IBEW Local 41 in Buffalo, N.Y., to succeed Gordon M. Freeman who resigned.

NEW YORK CITY—A. Philip Randolph, president of the Sleeping Car Porters since the Brotherhood was founded in 1925, has announced his retirement. Randolph is 79 years old.

UTUADO, PUERTO RICO—General Cigar Co., asked the National Labor Relations Board to set aside the results of a representation election, charging the Machinists Union with employing a "magical potion" prepared by a practitioner of sorcery."

WASHINGTON, D.C.—The U.S. Supreme Court has left standing a second National Labor Relations Board ruling that J. P. Steven & Co., textile empire, engaged in "massive" unfair labor practices to discourage unionization of its employees at plants in North and South Carolina.

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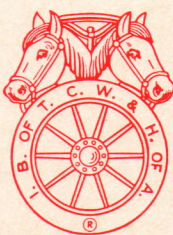
THE INTERNATIONAL Teamster DEDICATED TO SERVICE

Official magazine of the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, 25 Louisiana Ave., N. W., Washington, D. C. 20001

Volume 65, No. 11

November, 1968

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The International Teamster has an average monthly circulation of 1,666,230 and an estimated readership of 4,200,000 (based on average impartial surveys of periodicals). It is the largest labor publication in the world.

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From The



FIELD

Missouri Member Averts Tragedy

Charles Kain, a member of Teamsters Local 574 in Cape Girardeau, Mo., averted a possible tragedy recently when he acted quickly to halt a runaway passenger car.

Kain, an employee of Central Packing Co., noticed a driverless auto that had been parked but was now rolling down a hill with 3 horrified children as its occupants. The mother had parked the car and gone into a store to shop.

Kain dropped the order of meat he was handling for a customer, ran and jumped into the car and brought it to a halt after it already had struck 2 other vehicles. By the time Kain took over, the auto was rolling about 15 miles per hour. The children were scared but unhurt.

A driver, Kain has been a member of Local 574 for 4 years.

Ithaca Local Officer Retires From Post

George Hart, secretary-treasurer of Teamster Local 65 in Ithaca, N.Y., retired recently after more than 30 years of leadership.

Hart served variously as president and secretary-treasurer of Local 65 from 1946 through September of this year. Before that, he held office as vice president of Local 693 in Binghamton, N.Y., from 1935 to 1941 and president, 1942 to 1946.

Well-known in upper New York State, Hart was once recording secretary of Teamster Joint Council 18 in Utica, N.Y., and secretary of the New York State Freight Council since 1943.

Testimonial Dinner Planned for Quillin

Friends and associates of Joseph Quillin, president of Teamster Local 843 in Union, N.J., plan to give him a testimonial dinner marking his retirement early next year.

Quillin has been president of the local union since January, 1942, and held the office before that—in 1940—when it was the old Brewery Workers Local 268.

Besides receiving many awards for community service through the years, Quillin also served for 13 years as president of the Union Label Council of the New Jersey AFL.

Pat-on-the-Back Given Lansing Local Officer

The following letter written by Mrs. Harold Buchner was published recently by the Lansing

(Mich.) *State Journal*:

"I would like to pay tribute to a man who lives in our neighborhood. He is truly a big brother to every child in our area. His acts of kindness and thoughtfulness do not go by unnoticed.

"He is always doing things for the children. His latest act was to make wooden scooters for all the children. They were not just thrown together. Each scooter is painted and decorated with the child's name on it in large red letters.

"On one occasion, he gathered up several children and took them to the bank, where each child opened a savings account. If the child had no money, he loaned him a dollar for the deposit. He gives them odd jobs to do around his house with the understanding that they must deposit half of their earnings in the bank.

"This man is business agent of Teamsters Union in Lansing and has children of his own. If there were only more people like him, there would be no need for a home for delinquent children.

"I'm sure I speak for all in our neighborhood when I say thanks to Mr. Lloyd C. McKim. It is an honor to be his neighbor."

(Ed. note: Lloyd C. McKim is secretary-treasurer of Local 580.)

Michigan Official On Hospital Board

John Holmes, executive secretary of the Michigan Conference of Teamsters Welfare Fund, recently was named to the board of directors of Parvue General Hospital in Westland, Mich.

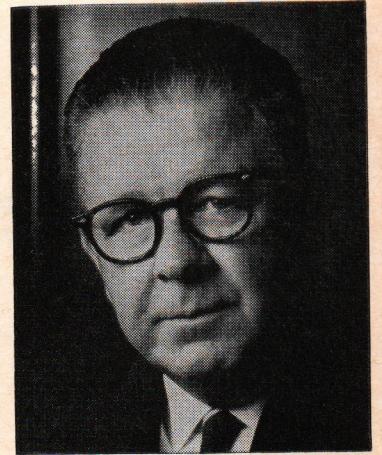
Teamster's Daughter Honored for Heroism

Thirteen-year-old Wanda Louise Foster, daughter of John E. Foster, a member of Teamster Local 498 in Kansas City, Kan., recently received an award from the International Fire Chiefs Assn., for her role as a heroine during a fire at the Foster home.

Wanda was baby-sitting her 4 younger brothers while her parents were helping an older sister move when the gas range exploded in the kitchen. Keeping a cool head, Wanda awakened 2 of the boys who were asleep and then guided all 4 to safety. She then called the fire department and after that asked neighbors for help, then instructed a 10-year-old brother to notify their parents nearby.

Wanda received a gold medal award for her action, plus a \$2,500 paid life insurance policy. On top of that, she and her parents enjoyed an expense-paid trip to the Fire Chiefs convention where she was given her honors in person.

Message of the General Vice President



A Time of Decision

TRADITIONALLY, the month of November is the month in which Teamster Local Unions nominate candidates for union office, and traditionally elections for union office are held in the month of December.

In the Teamsters, local unions have autonomy, and the members themselves make the decision on who will be their leaders for the ensuing term of office.

This process has served the Teamster movement well, over the years. I have long believed that this democratic process has given us a source of strength which we would not otherwise have had. This strength moves upwards throughout local unions, to the joint councils, the area conferences, and on up to the International Union itself.

And, it has been my experience over the last 35 years, that the local unions seldom make a bad choice.

Usually, the membership turns to ones who have demonstrated tried and true leadership which has taken the union through the rough times. In the course of a three year term of office, those who serve daily must perform tasks and make decisions which give the members a test of their leadership abilities.

And, down through the years, our local unions have not overlooked the younger member who through his expressions at union meetings and

participation in union affairs has demonstrated an unselfish and clear-cut understanding of the Teamster movement and union principles.

Because of this, when the older leaders reach retirement age, there are well qualified persons to step into leadership positions who have served an apprenticeship in leadership.

It is an important decision the rank-and-file member must make in nomination meetings and when the ballots for union officers are cast on election day. How they decide directly affects their wages, their hours and their working conditions.

A frivolous choice, or one made from emotion rather than logic can work to the detriment of every member of the union.

I have great confidence in the rank-and-file member of the Teamster local union. And I know that as these decisions are made this month and at union elections in December, the choices will be the same kind of choices which have been made over the years and which have given us the tried and true leadership at the local union level which has given the International Union the great strength it enjoys today.

STATE OF THE UNION

Routine Meeting

IBT Executive Board Holds Quarterly Meet

The General Executive Board of the International Brotherhood of Teamsters held its regular quarterly session in St. Louis last month and attended to the regular housekeeping chores of the International Union.

One item of business before the general executive board was the revision of the geographical territories of responsibility of the vice presidents on the board.

Under the revision, Vice President Harold Gibbons' territory was expanded to include Kansas, Missouri, Nebraska, North and South Dakota. Previously, Gibbons' area included only Kansas and Missouri.

Previously, Vice President Robert Holmes had been responsible for Michigan, Ohio and Indiana, excluding jurisdiction belonging to Joint Council 25 in Indiana, and Central Canada. As revised, Holmes' area now includes Michigan, Minnesota and Central Canada.

Vice President Ray Schoessling's area as revised by the board, now in-

cludes Wisconsin, Iowa, Illinois, and that area covered by Indiana Joint Council 25.

As revised, Vice President William Presser's geographical area of responsibility now includes Ohio, Kentucky, and Indiana, excluding that part of Indiana covered by Joint Council 25.

The territories of all other vice presidents remain the same.

Board members gave their approval to agreements of mutual aid and no raid pacts with the International Brotherhood of Pulp, Sulphite and Paper Mill Workers; the International Alliance of Bill Posters, Billers and Distributors of the United States and Canada; and the International Brotherhood of Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers of America.

The agreements pledge mutual aid and assistance between the unions and the International Brotherhood of Teamsters, and include "no raid" clauses.

In other action, the general executive board adopted a revised strike

sanction form. General Vice President Fitzsimmons declared that local unions and officials, conference officials and general organizers should acquaint themselves with the new form and use it in requests for strike sanction in the future.

The board heard reports from General Vice President Fitzsimmons, General Secretary-Treasurer John F. English, the International Union legal department and from DRIVE, the International Union's legislative and political action department.

Both Fitzsimmons and English reported excellent progress on behalf of the International Union, as they reviewed the activities of their respective offices since their last formal reports to the general executive board.

A review of the political campaigns was given to board members by National DRIVE Director Carlos Moore. A digest of the legal report to the board appears elsewhere in this issue. It was given to board members by Chief Labor Counsel David Previant.

Members of the International Brotherhood of Teamsters general executive board are shown in session in St. Louis, during their regular quarterly session last month. The board

attended to regular housekeeping chores of the International Union.



In Supreme Court

Way Cleared for Pan Am-Braniff Workers to



This delegation of Pan Am employees demonstrates its enthusiasm for the Supreme Court decision which clears the way for an election, by holding high a sign which declares "Vote Teamster." In photo below, Teamster General Vice President Frank E. Fitzsimmons (seated) and Teamster House Counsel Florian Bartosic confer with Pan Am Employees over proposed contract improvements.



The latest attempt of the Brotherhood of Railway Clerks to hold nearly 14,000 employees of Pan American World Airways and Braniff International in collective bargaining bondage has ended in failure.

In mid-October, the U.S. Supreme Court refused to hear the BRC argument for an injunction against elections at these two companies where the employees are seeking to cast off the BRC and affiliate with the Teamster airline division.

The high court ruling set the stage for an early election to be conducted by the National Mediation Board.

The BRC began its stalling tactics back in 1965 when employees of Pan Am came to the Teamsters seeking relief from the 19th century bargaining tactics of the BRC.

Even though two elections have been held at Pan Am, in which the employees voted a decisive preference for the Teamsters, the BRC has been able to forestall Teamster certification with legal maneuvers.

Faced with a dwindling membership and a shrinking union treasury, the BRC has used the tactic of keeping its name off of election ballots, and encouraging employees to boycott the elections.

Joined by the Justice Department, the Teamsters were finally successful in its position that the BRC get on the ballot and take its chances, or forfeit its right to represent the Pan Am cler-



The International Teamster

Vote Teamster

ical and cargo employees.

Throughout it all, the BRC has been collecting union dues from the Pan Am employees and using the money to keep the workers from expressing a bona fide preference for union representation.

Since 1965, Pan Am employees—later joined by workers at Braniff International Union—have been in contact with the Teamsters, through their rank-and-file committees, in an attempt to catch up with the wages, hours and working conditions enjoyed by other airline employees.

After investigating the wage scales and conditions enjoyed by other airline workers, Teamster General Vice President Frank E. Fitzsimmons pledged his support, saying:

"The pay levels and other benefits of Pan Am employees and the employees of Braniff International lag far behind what we have negotiated for others in the airline industry."

As an example of what the Teamsters are doing for other airline employees is the 37½-hour work week recently negotiated for Teamster members at Trans Caribbean Airways (see adjoining story.)

Impartial observers predict that victory is now within grasp of the Pan Am and Braniff workers, and also predict that they will cast off the BRC and enter 20th Century collective bargaining by an overwhelming vote for Teamster affiliation.

Teamster Airline Division Wins 1st 37½ Hour Week In Airline Industry

The Teamsters' airline division has won a 37½-hour week for clerical and cargo employees of Trans Caribbean Airways.

Achieved in negotiations under a re-opener clause, the 37½-hour work week takes effect December 20, 1968. Employees working the shorter week will continue to receive as much in weekly pay as they got for 40 hours.

The 37½-hour work week represents an historic breakthrough in the airline industry, as the shorter work week has never been attained for comparable employees.

The new work week schedule also means a sharp increase in the hourly rate. For example, an employee now receiving \$3.50 an hour will get \$3.75 an hour under the 37½-hour week. It represents an automatic increase of 23 cents per hour.

Additionally, pay rates will be same at all Trans Caribbean locations, in-

cluding those on the mainland, in Puerto Rico, and in the Virgin Islands.

Airlines whose employees are represented by other unions have two pay scales—one for the mainland, and one for the Islands.

Commenting on the Trans Caribbean negotiations, Teamster Airline Director Henry Breen called them "only a breakthrough to bigger and better things for Trans Caribbean workers and other airline employees."

"In the past, many airline groups have lagged behind workers in other industries because of weak union representation by other unions. This is the major reason for the recent rapid growth of the Teamsters in the airline field," Breen said.

The division director also said: "The goal of the Teamsters is a 35-hour work week for all airline employees."

A 37½-hour work week has been won in negotiations by the Teamster Airline Division for its members working at Trans Caribbean Airways—a first in the airline industry. The poster tells the proud story of those involved, from left to right: Henry J. Breen, airline division director; Luis Pagan, Local 901 secretary-treasurer; IBT Vice President and airline division chairman, Harold J. Gibbons; and O. Roy Chalk, Trans Caribbean president. The 37½-hour work week goes into effect December, 1968.



This Teamster organizer answers questions about benefits enjoyed in Teamster contracts in the airline industry. They are the benefits which PanAm and Braniff employees seek when they cast off the BRC as their bargaining representative.

Sunshine Coaches

Fitzsimmons Testimonial Benefits Crippled Children

More than 700 friends and associates of Teamster General Vice President Frank E. Fitzsimmons attended a testimonial dinner in St. Louis last month to raise funds for the Variety Clubs of America Sunshine Coach program.

The affair raised the funds for the purchase of two buses to be used by crippled children in St. Louis for transportation to and from recreation areas and care centers.

The buses are specially equipped vehicles which are designed to facilitate the transportation of children confined to wheel chairs and who can only move about with the aid of crutches and braces on their legs.

Held at the Joint Council 13 Council Plaza union-senior citizens housing complex, the affair is the first in a series of dinners honoring the Teamster general vice president which will raise funds for Variety Club Sunshine Coach programs in other cities.

Dignitaries from Variety Club who were on hand for the occasion included Spyros Skouras, director of 20th Century Fox and long-time stalwart in the Variety Club organization, and Ralph Price, Variety Club President.

Host for the affair was Joint Council 13, with Council Vice President Ed Dorsey, acting as master of ceremonies.

All Vice Presidents of the General Executive Board, General Secretary-Treasurer John F. English, and guest of honor Fitzsimmons were at the head table for the affair.

Also at the head table was Josephine Hoffa, wife of Teamster General President James R. Hoffa.

Fitzsimmons was introduced by In-



Ed Dorsey, vice president of host Joint Council 13 in St. Louis, explains the workings of Variety Club and the magnitude of its charity work on behalf of crippled children, while guest of honor, Teamster General Vice President Frank E. Fitzsimmons looks on.

Spyros Skouras, chairman of 20th Century Fox and long-time stalwart in the Variety Club organization, addresses the more than 700 who attended the Frank E. Fitzsimmons testimonial dinner.





A partial view of the more than 700 who attended the Fitzsimmons testimonial dinner. Proceeds from the affair went to purchase two Sunshine Coaches to transport crippled children to and from recreation areas and care centers.

ternational Union Vice President and Joint Council 13 President Harold J. Gibbons, who praised Fitzsimmons for his leadership and his ability to deal with difficult problems faced by organized labor. Gibbons called Fitzsimmons not only a man who "can deal with the difficult problems of today, but who has vision for tomorrow."

In his remarks to the gathering, Fitzsimmons called the occasion a "truly great honor." He said it was

easy to forget the needs of the unfortunate, such as the nation's crippled children, who can become invisible from society as they are gathered in care centers.

"But you here tonight have not become so sophisticated that you forget those who need your help," Fitzsimmons said.

The General Vice President declared that inside the chest of the Teamster movement, beats a big heart which is attuned to the needs of the less fortunate in our society.

Fitzsimmons traced the community services of members and officers alike, and declared that they serve their community with no fanfare or publicity, and needed no praise to whet the satisfaction they get from serving their fellow men.

Fitzsimmons will be honored at several other such occasions in connection with the Variety Club, and eventually funds will be raised to provide 45 more mini-buses for the Sunshine Coach program.



International Union Vice President and President of Joint Council 13 Harold Gibbons, was high in his praise as he introduced guest of honor Frank E. Fitzsimmons.



Josephine Hoffa, wife of General President James R. Hoffa, acknowledges the well-wishes of the gathering as she was introduced at the Frank E. Fitzsimmons testimonial dinner.

\$72,000 Backpay

Persistence Wins Struggle For Teamsters in Pontiac

Persistence over a 2-year period on the part of members of Teamster Local 614 in Pontiac, Mich., officers of the local union and the International, resulted recently in a financial and moral victory for car-haulers employed by F. J. Boutell Co., of Pontiac.

Joseph M. Bane, president of Local 614, said the struggle began in 1966 after a steward, Larry Chapman, filed

a grievance protesting the failure of the company to share a new tariff structure and comply with the pay formula of skid drops that had been in effect for some 20 years.

The local union made repeated attempts to negotiate a resolution of the dispute, but to no avail. The company persisted in an arbitrary manner to pay its interpretation of the formula.

Bane said the case finally went to arbitration and an irrevocable decision was rendered recently that the company was in error. The company was ordered to pay the claims in excess of \$72,000.

Bane said that despite many provocations, the members and officers demonstrated all the qualities of patience, persistence and confidence in each other that go to make a united union. He said the case could not have been won without such solidarity.



Explaining the terms of an arbitration award that paid off for members of Teamster Local 614 in Pontiac, Mich., were (left to right): John J. White, Local 614 business agent; Don Taber, chairman of the tri-city panel; Joe Thomas of Local 299; Robert Black, Local 322 financial secretary; Gerald Simmons, Local 614 financial secretary; Rolland McMaster, Local 299 administrative assistant to General Vice President Frank E. Fitzsimmons, and Joe Bane, president of Local 614.



These members of Teamster Local 614 won a financial and moral victory by demonstrating as much patience, persistence and confidence as their local union officers did during a grievance dispute over a 2-year period with a car-hauling company. An arbitration award resulted in the company being ordered to pay claims in excess of \$72,000.

Sonoco Pact Gained After Brief Strike

Some 100 Sonoco Products workers in Phillipsburg, N.J., won a new 3-year contract recently after a brief strike, and Don Rasley, president of Teamster Local 271 called it the best agreement ever won at the plant which makes fibre tubes and cores.

Rasley said that besides substantial wages increases, the settlement also provided for higher pension benefits, an improved vacation plan, and a 9th paid holiday.

With Rasley on the negotiating committee were Santo Matera, Joseph Pawloski, John Megles, Charles Scheetz and Ray Azar. They were given assistance by Bob Williams, director of the Teamsters United Paper and Allied Workers, and Ed Masterson, representative.

● Printing

Production and warehouse workers employed by Wilsolite Corp., a printing supply firm in Buffalo, N.Y., recently voted for representation by Teamster Local 558 in a National Labor Relations Board election, according to Theodore Graczyk, secretary-treasurer of the local union.

Merit Award Given to Montanans

Members of Teamster Local 448 in Missoula, Mont., recently received a certificate of merit for working a total of 528 scheduled man days at Libby Dam without a single absence during the month of August. The award was made by Morrison-Knudsen Co., Inc., Libby Dam builders.

Father, Son Win Backpay In South

The National Labor Relations Board recently issued an order granting backpay to 2 members of Teamster Local 270 in New Orleans, La., as a result of their discharge for union activities.

Charles D. Winters, president of Local 270, said Alex Hebert, Sr., and Alex Hebert, Jr., were awarded \$368 and \$592 respectively as a result of the settlement of an unfair labor practice charge brought against their employer, Pan-Am Transfer Co., a division of Pan-American Shipping Co.

● Mechanics

Teamster Local 515 of Chattanooga, Tenn., recently won a National Labor Relations Board election at Toledo Scale Co., in Chattanooga.

David Halpenny, Local 515 business agent, said the workers are scale mechanics engaged in repairing and installing Toledo scales, ranging from small postal scales to computer scales and drive-off scales used by some freight lines.

Retiree Expresses Appreciation

Dear Mr. Fitzsimmons:

I wish to take this opportunity to thank you and James Hoffa for making it possible for me to retire with such a wonderful pension plan.

I am a charter member of Local 170 and must confess I never envisioned being able to retire on a pension when contracts were negotiated in the early days.

May I also thank John Davis and George Valery of Local 170 for their untiring efforts in helping me and others in obtaining this goal. It's an association I'll always remember.

Good luck in the future.

Faternally,
Russell J. Bourke,
Shrewsbury, Mass.

Long Island RR

Teamsters Sign Best Contract Ever Gained in Rail Industry

Teamster Local 808 of New York City has signed the best contract ever negotiated in the railroad industry, guaranteeing pay raises of up to 50 per cent for maintenance men employed by the Long Island Railroad.

John Mahoney, secretary-treasurer of Local 808, said other gains in the contract included improving the vacation schedule to 5 weeks after 20 years on the job, 12 holidays, paid lunch period so as to reduce the work day to 7½ hours, and increasing the health and welfare contributions by the employer.

Mahoney said the 18-month contract also provides for a sick leave clause that ranges from 3 days for men with 2 years to 72 days for men with 20 years. Also, a man with more than 20 years on the job who exhausts the 72 days can get an additional 60 days' sick leave at 60 per cent. Three-day bereavement pay for a death in the

immediate family was also negotiated.

The negotiating committee was composed of Mahoney, Local 808 President Martin Green, and Business Agent J. Bonacasa, assisted by George Brody who was assigned by International Vice President Thomas E. Flynn, director of the Eastern Conference of Teamsters.

● Timekeepers

Seven timekeepers employed by C. F. Braun & Co., constructor of oil refineries and currently working on a plant at Benicia, Calif., voted unanimously for representation by Teamster Local 490 of Vallejo, Calif., in a recent National Labor Relations Board election, according to Jerry C. Beatty, secretary-treasurer of the local union. Beatty credited William Dobbs, business agent, for the successful organizing campaign.

First Office Pensioners



First-time pensions for office workers represented by Teamster Local 641 in Jersey City, N.J., went into the record recently for Mrs. Helen Wolff and Francis Davey (right). With them at dinner for the retirees was Lawrence McDormott (left), president of Local 641. Both employees of Motor Freight Express, Mrs. Wolff had 22 years on the job while Davey worked 36 years in the office.

Contract Won**Campbell Soup Strike Ends;
Teamsters Conclude Boycott**

An 8-week strike by 1,300 Teamsters against Campbell Soup's plant in Sacramento, Calif., ended recently with agreement on a 3-year contract which provided—among other gains—for the first dental plan ever extended by the company to employees at any of its far-flung empire.

As a result of the settlement, the members of Teamster Local 228 called off their boycott of Campbell soups and the company's other products.

Arthur Rose, secretary-treasurer of Local 228, said that in addition to initiating the employer-paid dental plan in 1970, the company agreed to substantial wage increases along with a boost in the pension plan and vital changes in job classifications in can plants.

Another "first" in the contract provided for the establishment of a human relations committee. The committee's function will be to consider employee problems and to meet periodically with management representatives along with federal mediation service representatives to seek solutions to any problems.

The final agreement came after the Local 228 members had rejected by

a nearly 3-to-1 margin an offer which failed to improve fringe benefits.

Assisting Rose and a rank'n'file committee in the final negotiations was Pete Andrade, director of the National Cannery and Food Processing Division.

**Boat Makers
Give Approval
To Agreement**

Newly-organized members of Teamster Local 158 in Philadelphia, Pa., ratified by better than 9-to-1 their initial agreement with Alglas Corp., of Egg Harbor City, N.J., manufacturer of fiberglass motor yachts and fishing boats.

Jack Miller, Local 158 secretary-treasurer, said the ratification vote on the 3-year contract was 185 to 15. The union was certified as the bargaining representative of the production and maintenance workers last summer after a 2-year organizing campaign. Contract negotiations began immediately.

Miller said the pact equalled the

record agreement signed at Pacemaker earlier this year, giving both work forces the distinction of being the best paid in the nation's boat-building industry.

Besides the substantial wage gains, the contract provided for health and welfare, a pension plan, overtime rates, and 8 paid holidays.

In production only 2 years, Alglas has become a major competitor in the fiberglass inboard cruiser field.

Miller said the organizing campaign aimed at the boat building industry in the Eastern U.S., now will resume.

● Insurance

Claims adjusters and clerical workers employed by Transamerica Insurance Co., in Philadelphia, Pa., recently voted for Teamster representation in a National Labor Relations Board election.

William B. Altrogge, secretary-treasurer of Local 187, said 20 employees were eligible to ballot. The vote count was 15 to 5 for the Teamsters.

● Drivers Vote

A majority of truck drivers, mechanics and helpers employed by the Walker Trucking Co., in Knoxville, Tenn., recently voted for representation by Teamster Local 519 in a National Labor Relations Board election.

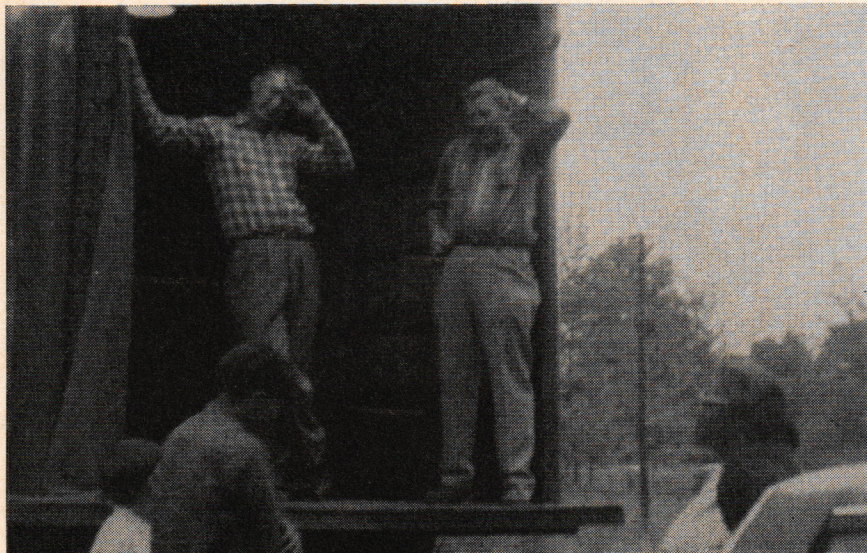
George R. Clapp, secretary-treasurer of Local 519, said 93 employees were eligible to ballot. The tally was 45 to 38 in favor of the union.

**IBT
Representative
Is Dead**

Samuel Portwine, a member of the International Union's public relations department, and more recently on general assignment, died at his home in Alexandria, Virginia, last month.

Portwine, who would have been 41 years old this month, began his work with the International Union in 1959 in the public relations department as a writer for the International Union magazine. He was a graduate of Georgetown University, and previous to his IBT employment had worked in the magazine field.

Survived by his wife, mother, and a brother, Portwine was buried in Michigan.

Making Delivery

Earsel Broughton, a member of Teamster Local 100 in Cincinnati, Ohio, and Dallas Barnes, business representative for the local union, complete a delivery of food, clothing, and other necessities—as well as toys—to destitute families in the southeastern part of Kentucky. Members of Local 100 make the trip 3 times a year to haul the material collected by Mrs. Irene Norman of Goshen, Ohio, as a personal philanthropic project.

Eagle Scout

Kenneth J. Skaggs, son of Kenneth Skaggs, business representative of Teamster Local 215 in Evansville, Ind., was recently awarded the badge of Eagle Scout. The youngster has 33 merit badges.

NLRB Case Won by Local In Delaware

Teamster Local 326 of Wilmington, Del., recently won a National Labor Relations Board decision in which the Board held that Wilmington Heating Service, Inc., unlawfully refused to bargain with the union and granted wage increases to affect the outcome of an employee election.

Having secured membership and authorization cards from 7 of 9 employees in a unit of drivers, helpers, servicemen and installers, Local 326 filed an election petition and sought recognition. The employer declined even though he was informed by a majority of the workers that they had signed union cards.

The examiner and the Board agreed that the employer was obliged to bargain with the union. A good-faith doubt of the union's majority was not presented when the employer committed conduct calculated to dissipate the union's support. Concluding that the employer rejected the collective-bargaining principle, the examiner held the refusal to bargain unlawful.

The Board also agreed that the employer unlawfully granted a 20-cent wage increase to 2 employees when the representation election was pending, in an effort to affect the outcome of the ballot.

10-to-1 Margin

Wire Weavers in Vancouver Go Teamsters in Election

By an overwhelming margin of 10-to-1, employees of Wireweave, Inc., in Vancouver, Wash., voted for representation by the Teamsters Union in a recent National Labor Relations Board election.

Emil Olson, secretary-treasurer of Teamster Local 501, who led the organizing campaign, said the Wireweave workers voted Teamster "because they learned that wire weavers under Teamster contracts got good wages and top-notch benefits as well as strong representation."

The Vancouver workers weave the fourdrinier wires used on paper-making machines. The company is a division of Wisconsin Wire Workers which has plants in Wisconsin and South Carolina already under contract to the Teamsters Union.

Bob Williams and Dick Logan, director and assistant director respectively of the Teamsters United Paper and Allied Workers National Trade Division, assisted Olson in the organizing campaign.

Williams commented: "This Teamster victory on the West Coast repre-

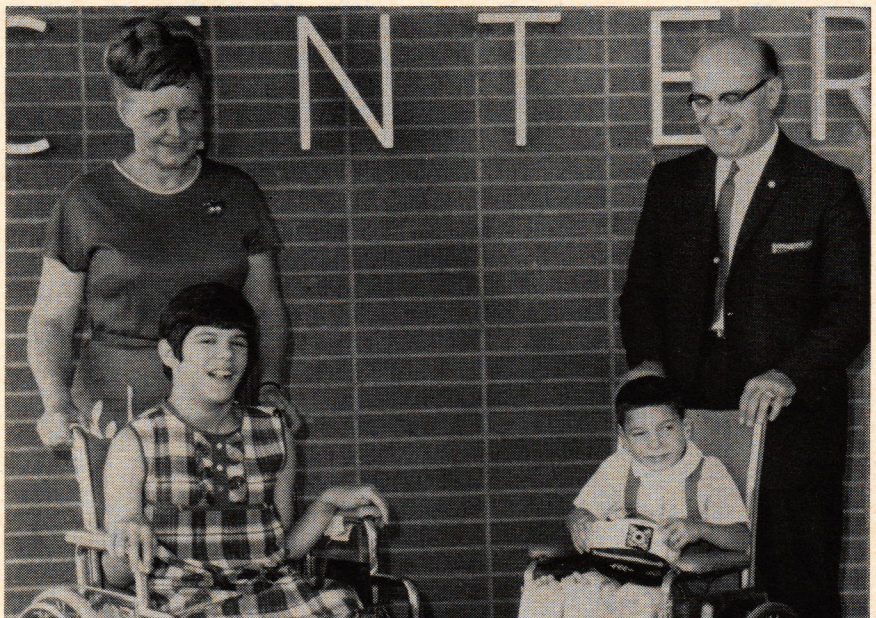
sents a vital step on the road to providing more paper industry workers with powerful Teamster representation. Wire weavers, as well as other workers in the paper industry, are going Teamster because they realize they need a giant union to represent them in dealing with the giant companies in the paper industry."

● **Construction**

Some 6,000 Teamsters Union members employed in construction work throughout Northern California recently ratified by a 5-to-1 margin a new 3-year contract giving them substantial wage gains and vastly improved fringe benefits.

The agreement—negotiated by representatives of 17 Teamster local unions with Associated General Contractors, Engineering and Grading Contractors, and California Contractors Council—provides for the first time that a full-time Teamster foreman will be on every job using 10 or more trucks. The agreement runs to mid-June, 1971.

To Aid CP Center



James J. Catenaro, secretary-treasurer of Teamster Local 194 in Union, N.J., will be honored at a testimonial dinner in Newark, N.J., at the end of November with proceeds to go to the Cerebral Palsy Center of Belleville, N.J. With Catenaro and youngsters who are victims of the disease is Mrs. Viola Vernik, executive director of the center.

Teamsters Lead In August Board Ballots

Teamsters Union affiliates led all other unions in single-union balloting conducted by the National Labor Relations Board during the month of August.

The NLRB said there were 583 single-union elections all told and Teamsters Unions took part in 167 of them—more than 27 per cent. Altogether, single-union ballot victories totaled 320 and Teamsters accounted for 86 of the wins—more than 23 per cent.

Some 14,344 workers were eligible to vote in the single-union ballots won by all unions and 2,534—or better than 17 per cent—elected to go Teamster.

Workers Threatened

Louisiana Local Wins Ruling Against Anti-Union Company

Standard Fittings Co., of Opelousas, La., broke most of the rules—said the National Labor Relations Board in a recent decision—in its effort to sidestep the organizing campaign of Teamster Local 201 of Lafayette, La.

The case was unique in that the employer's attorney played an unusual role in the course of events.

Agreeing with the trial examiner,

the Board found that the employer violated the Act by soliciting his employees to sign a petition calling for revocation of signed authorization cards and rejection of Local 201; by threatening and interrogating employees, and by granting wage increases to influence the workers' decision concerning union activity.

During the Teamster organizing

First Contract



Carol Schlacht and Terry Rogalski are all smiles as they and 24 other employees of National Car Rental in Detroit, Mich., enjoy their first contract as Teamsters. General Organizer Ken Silvers said the 3-year agreement provides substantial wage gains, shift differentials, job bidding, and an additional holiday. Don Kiley is the manager.

campaign, the employer called meetings at which its president told the employees he would like them to sign cards repudiating the union. The examiner found that this conduct, coupled with circulation of a revocation petition, was an unlawful attempt to bring about employees' disaffection from the union. Neither was it a lawful attempt, said the examiner, to determine validity of the union's majority.

It was further determined by the examiner that questioning of the workers by the employer's attorney was unlawful inasmuch as it did not appear that the attorney specifically communicated to the workers the purpose of the questioning or assure them that no reprisals would take place. Moreover, the lawyer's interviews closely followed the employer's adamant opposition to the union and its coercive conduct in soliciting the employees to revoke their union designations.

Testimony showed the employer threatened two workers with firing if they did not vote against the union, and by telling a third worker that he *had* to vote. The company granted a wage hike a month before the representation election in an effort to induce the employees to reject the union.

But, the examiner found, the wage increase came after the employer already had engaged in unlawful activity to discourage unionization. The conclusion was that the wage increases were calculated to infringe on the workers' freedom of choice in the election.

The Board ordered Standard Fittings Co., to cease the unlawful conduct.

Scholarships

Guidelines for students desiring to make application for the 1969-70 James R. Hoffa scholarships—along with an application form—were published in the October issue of *The International Teamster*.

Space does not permit a second printing of the application rules in this issue of the *International journal*. Teamster sons and daughters desiring more scholarship information should contact the Local Union to which their parent belongs.

APPLICATION
JAMES R. HOFFA SCHOLARSHIP FUND
INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS,
WAREHOUSEMEN AND HELPERS OF AMERICA
1968-1969 PROGRAM

To be mailed on or before November 30, 1968

APPLICANT TO COMPLETE ITEMS 1-32.

A. APPLICANT

1. Name _____
LAST

FIRST
(Use your given name, not a nickname)

MIDDLE INITIAL

2. Address _____
STREET

CITY & STATE ZIP CODE

3. Date of Birth _____
month day year

4. Sex: M_____ F_____

B. SCHOOLING

5. Name and address of high school which you are attending:

Name _____

Address _____

6. List in chronological order any other high schools attended during last four years. Give the name of the school, its address and your dates of attendance:

7. Expected date of High School graduation _____ month _____ day 1969

- ### 8. Early Admission Students:

☐ Check here if you are entering college in 1969 without completing high school. All early admissions students are required to attach the following to this application:

1. A letter (may be a photostatic copy) from a college or university showing that you are under consideration as an early admissions student.
2. A letter from your high school principal attesting to your ability to carry college work without completing high school.

9. Canadian Students: In 1969 I will complete (check one):

☐ Junior Matriculation☐ Senior Matriculation

Note: Do not apply in your 12th year if you plan to take Senior Matriculation. You may apply for a James R. Hoffa Scholarship only once.

--	--	--	--	--	--	--	--

STUDENT NUMBER
FORMS MAILED

DO NOT WRITE IN THIS SPACE

10. What field of study do you plan to pursue in college? _____
11. What colleges are you applying to? _____
12. Do you plan to go to graduate or professional school after college? _____
13. What, if any, are your vocational plans? _____
14. List any distinctions or honors you have won, scholastic or otherwise: _____

C. ACTIVITIES AND INTERESTS

15. Please list up to four of your extracurricular and community activities (excluding jobs) *IN ORDER OF THEIR INTEREST TO YOU*. (Examples: Student Government, Athletics, Band or Choir, Church and Honorary groups, and school clubs).

Activity	Years Attended	Average Hrs. Per Month	Positions or Honors Held

16. Please list up to four of your activities or hobbies (excluding jobs) *IN ORDER OF THEIR INTEREST TO YOU*. (Examples: travel, summer study, stamp collecting, and outdoor recreation such as hiking).

Activity	Years of Participation	Average Hrs. Per Month

17. Please list jobs (including summer employment) you have held during your high school years.

Jobs and type of work	Employer	Check one:		Approximate Dates of Employment	Approximate Hours Worked Per Week
		Sum-mer	School Year		

18. In one or two sentences explain what you found most significant in your work experience.

19. Comment on the interest, talent, or activity that you think has contributed most to your development. Select an experience you have listed under Activities or Work Experience, or choose one from your academic interests.
20. What person or persons have been most influential in your life and in what ways?
21. If you could do what you most wanted to do, what kind of life would you like to lead fifteen or twenty years from now? Whether or not you are sure just where you would like to live or what kind of occupation you would like best, indicate the considerations which will be important in helping you to decide.

D. FAMILY

22. Brothers: Number _____ Ages _____ Sisters: Number _____ Ages _____

23. Name of Teamster member (or deceased Teamster parent) who provides applicant's financial support.

FULL NAME (Please print)

RELATIONSHIP (Father or mother;
Step-parents, Guardians, etc. must
complete item 30.)

24. Describe specifically your Teamster parent's occupation or type of work. If parent is deceased, state what his or her occupation was.
25. ☐ Check if Teamster parent listed in item 23 is deceased. If Teamster parent is deceased, has your surviving parent remarried? _____
26. Other parent's full name: _____
27. What is his or her occupation? _____
28. For what kind of organization does he or she work? _____

29. Address of Teamster member if different from applicant's:

30. This section to be completed by the person listed in item 23 if he or she is not the natural parent of the applicant.

Relationship to applicant _____
(Step-father, Legal Guardian, etc.)

I hereby certify that I provide in excess of 50% of the financial support of the applicant and that the applicant is my dependent for Federal income tax purposes.

(Signed—Teamster member)

Subscribed and sworn to before me this _____ day of _____, 1968 in the
City (County) of _____ in the State of _____

(Notary Public)

(Seal)

My Commission expires _____

31. Signed _____ Date _____
(Teamster Member)

32. Signed _____ Date _____
(Applicant)

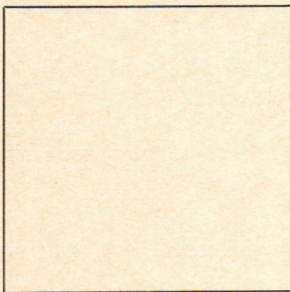
Upon completion of items 1 - 32, forward this application to the Secretary-Treasurer of your parent's Local Union.

SECRETARY-TREASURER TO COMPLETE ITEMS 33 - 37.

33. Local Union Number _____

34. Conference Affiliation (check one):

_____ Central _____ Eastern _____ Southern _____ Western



36. LOCAL UNION SEAL

35. I hereby certify that the member named in item 23 is not an officer or employee of this Local Union and has not been suspended from membership (check one):

_____ for at least twelve months prior to November 30, 1968.

_____ for at least twelve months prior to his retirement.

_____ for at least twelve months prior to his death.

_____ for _____ months since his transfer from Local Union _____
where he was a member for an adequate period to total twelve months.

37. Signature of Secretary-Treasurer:

Date _____

FORWARD THIS APPLICATION DIRECTLY TO THE
JAMES R. HOFFA SCHOLARSHIP FUND
25 Louisiana Avenue NW
Washington, DC 20001

Commended

Teamsters Ride Out Runaway After Losing Their Brakes



Vito DeRosa



Paul Horodecki

Two members of Teamster Local 814 in New York City received high praise from the citizens and authorities of Wilkes-Barre, Pa., for staying with their brakeless moving van even though:

- Five persons were hurt.
- Four houses were damaged.
- Three autos were struck.
- And a lot of people suffered fright.

The wild ride was made by Vito DeRosa, the driver, and Paul Horodecki, his helper, as they were entering Wilkes-Barre to make delivery of a load of filing cabinets. They work for Weissberger Co., of New York

Lost Brakes

covered he had lost his van was coming down a destined turnoff for an away. DeRosa was unthe sharp left turn and ed up speed as he rately for a safe exit or here wasn't any.

operating in the lowest this time and still go- hour. DeRosa hit the several times trying to no avail.

DeRosa was leaning e van missed several ection, then smashed adly and hit another ed.

The van continued on around a sharp corner—a witness said later she didn't know how the van made it—and damaged three homes and tore up a sidewalk. Another car was hit.

While DeRosa fought with the wheel, Horodecki was leaning out the window and yelling to warn people ahead. Children quickly scattered and Horodecki's warning undoubtedly saved some lives. Somehow the van missed several more moving autos.

High Praise

The van knocked down a couple of telegraph poles, jumped a 4-foot ditch, continued on across 5 sets of railroad tracks and smashed to a stop in the rear of a building. DeRosa and Horodecki were uninjured.

People living in the area through which the runaway traveled were high in their praise for the Teamsters.

One citizen was quoted by the Wilkes-Barre *Record* daily newspaper: "Those guys are heros. That took real guts to stay with a runaway truck. They should be commended, not condemned."

State police weighed the Weissberger vehicle after the event and found it to be under the capacity load.

A state assemblyman, Bernard O'Brien, charged later that the Pennsylvania highway department was neglectful by not making sure there were proper entrances and exits at Wilkes-Barre—particularly in terms of safety runoffs for trucks.

MISCELLANY

Chicago Local Awards Nine Scholarships

received Local 743 of Chicago, Ill., members Local 743 of Chicago, Ill., The 9 college scholars were: —The daughter of Mrs. Alma —Dr. M. Memorial Carey E. Ch Ruth Christm daughter of Mof —Local 743 \$500 each, to: daughter of Edm Lisowski, son of ski; Julia Pelt, dau working at Ward daughter of Joseph Sak; James Sperlak, son of James Sperlak, and Thomas E. Zochowski, son of Edward Zochowski.

Peters commented:

"We wish to congratulate these fine young men and women on their outstanding performance. They join over 30 other children of our members who have been awarded cash scholarships. Some are already working as teachers, doctors, lawyers, and in other useful professions."

Sicilian Visitor



James E. Coli (left), secretary-treasurer of Teamster Local 727 in Chicago, Ill., is shown as he was meeting Vincent Carolla, president of the Republic of Sicily, during a recent visit to that famous island, Coli, chairman of the Sicilian Earthquake Relief Fund drive in Chicago, made a trip to Sicily to see first-hand the havoc caused by the earthquake.

MISCELLANY

Delivery Firm Board Finds Five Unlawful in West Coast Case

...er, the ...rd ruled ...ry Service, ... unlawfully ... because of ...ster Local 381, ...ed various acts of ... coercion. ...sters began organizing ... of a number of moving and

storage companies located in and around Santa Maria in August, 1967. Efforts were directed toward securing recognition on the basis of single-employer units.

Coast Delivery Service, Inc., was one of the companies on the list and 5 of the 7 employees who constituted an appropriate unit of the employer attended a union meeting. Subse-

quently, all 5 were either laid off or discharged outright.

The record showed that the company was informed the next day of the meeting attended by its employees. The firings followed in short order.

The examiner found no merit in the company's contention that 3 of the workers were discharged for failing to appear for work on time, for unsatisfactory work, etc. Evidence also showed that 2 other workers were fired for refusing to cross a picket line established by Local 381, worker activity that is protected by the Act.

Also, the employer was found guilty of questioning employees about their union activities, threatening them with reprisals, and warning them not to become involved with a union.

A bargaining order was recommended by the examiner because of the scope and character of the unfair labor practices which were aimed at destroying the union's majority.

The Board ordered Coast Delivery Service, Inc., to cease the unlawful conduct, bargain with the union upon request, and offer reinstatement to the discriminatees, making them whole for loss of pay they may have suffered.

California Success

Local Takes Slogan Seriously; Organizes Superior Scaffold Co.

Taking the renewed cry of "organize the unorganized" seriously, Jake Koenig, president of Teamster Local 692 in Long Beach, Calif., did just that by going out and signing up workers at Superior Scaffold Co., a fast-growing outfit in nearby Torrance, Calif.

Local 692 petitioned for an election at the company last May but was recognized as bargaining agent by mid-June as management saw that its employees definitely wanted to be represented by a union.

The first agreement negotiated for

the new Teamsters provided for wage increases and other gains comparable to benefits enjoyed by Teamsters everywhere. The Superior production and maintenance workers liked the contract so much they ratified it by a 64-to-1 vote.

Among the benefits won were health and welfare, pensions, dental care, job security protections, and the other provisions common to Teamster agreements in industry.

Koenig headed the negotiating committee composed of rank'n'filers Seymour Chevelin, William Atkinson, Claude Bryant and Charles P. Brow.

In the Swim



Toufie Blake, a member of Teamster Local 960 in San Francisco where he works as an auto salesman, is a former champion swimmer from Lebanon. He has swum the English Channel and other long distance routes such as the Naples to Capri test. He has been honored by England, France, Ireland and his native Lebanon. Blake's trophies and medals are many and, in addition, he holds the distinction of once serving as a human tugboat hauling a raft carrying 3 people to safety.



Newly-organized workers at Superior Scaffold Co., in Torrance, Calif., happily signal the camera after ratifying overwhelmingly their first Teamster contract they gained as members of Local 692 in Long Beach, Calif. In suits at far left are Jake Koenig, Local 692 president, and Charles Brewington, organizer.

The International Teamsters

31st Annual Event

Teamsters Sweep Finals In National Truck Rodeo

A former national champ captured new honors and a 4-time national title-holder lost his bid for a fifth crown at the 31st annual National Truck Rodeo sponsored by the American Trucking Assns., Inc., and held this autumn at Cincinnati, Ohio.

William J. Long, a member of Teamster Local 24 in Akron, Ohio, made his comeback to the winners' circle by capturing the 5-axle championship. A driver for Lyons Transportation Lines and working out of the Richfield, Ohio, terminal, Long had previously won the 1966 straight truck crown.

Four-time 3-axle champ Cletus Frank, a Teamster from Greensboro, N.C., was upset by 2 points in the 3-axle competition as Roy S. Southworth, a member of Teamster Local 592 in Richmond, Va., out-scored him. Southworth drives for Hennis Freight Lines.

Other national title winners were: Ben C. Spain, a member of Teamster Local 560 in Union City, N.J., who took the straight truck championship; Daniel W. Darnold, a member of Teamster Local 175 in Charleston, W. Va., who won the 4-axle title, and John E. Jennings, a non-union tank truck driver, won that division.

Spain drives for Mason & Dixon

Lines, Inc., and Darnold is a driver for Cook Motor Lines, Inc.

The 3-day competition attracted 136 truck drivers, each of whom was a winner in preliminary state competition.

Champs in each of the classes received a trophy and \$600 in prize money.

Local Officer Dies in Virginia

Wilbur N. Swiggett, secretary-treasurer of Teamster Local 539 in Winchester, Va., recently died suddenly at his home.

A native of Delaware, Swiggett moved to Virginia in the 1930's and became active in the Teamsters Union, serving first as shop steward and then assistant business agent for Local 453.

In 1951, he was elected business representative of Local 539 and 3 years later was elected secretary-treasurer, a position he held until his death.

Swiggett was a member of the executive board of Teamster Joint Council 83 of Virginia and also played a prominent role on the Virginia Negotiating Committee.

Kenneth Combs, who succeeded

Swiggett as secretary-treasurer, said the union erected a stone bearing the Teamster emblem at Swiggett's grave in his memory as "a member and leader for 30 years."

● Frozen Food

A 3-year contract that narrows wage differentials in the food processing industry and provides more than 8,000 Teamsters Union members employed in the California frozen food industry with wage boosts and fringe gains has been ratified.

Pete Andrade, director of the National Cannery and Food Processing Division, called it the best settlement ever won for frozen food workers in California. He said the agreement goes far toward closing the gap in wage differentials in the frozen food industry.

● Police Pact

Six members of the Mount Vernon, Wash., police force—who also are members of Teamster Local 411 in that city—have a new collective bargaining agreement guaranteeing them substantial pay increases plus several fringe benefits.

James L. Hobbs, Local 411 secretary-treasurer, said the Mount Vernon city council had approved the 1-year contract which also included a health and welfare plan. Compensatory time off for overtime and for time spent in court during days off was included in the package.

Detroit Pioneer Retires

Jack Grant has retired after 30 years as secretary-treasurer of Teamster Local 285 in Detroit, Mich.

Grant joined the union in 1937 and a year later was instrumental in helping to organize linen supply drivers in the Detroit area.

He was honored recently at a dinner given him by the executive board of Local 285 and the drivers of Progressive Linen & Overall Co., where he was presented with gifts.

Isaac Litwak, president of Local 285, commended Grant for his contributions to the labor movement and described him as an outstanding loyal and militant member through the years.



Enjoying an acquaintanceship with this 1914 truck are the 1968 National Truck Rodeo champions (left to right): William J. Long, Daniel W. Darnold, Ben C. Spain, Roy S. Southworth, and John E. Jennings.



Teamster General Vice President Frank E. Fitzsimmons delivered the welcoming address to more than 175 lawyers and union officials who attended the 13th International Conference of Teamster Lawyers last month in Incline Village, Nevada.

In a four-day session, the lawyers discussed the important legal ramifications of labor-management relations.

Teamster Lawyers Hold Conference

One-Hundred twenty-six attorneys and 50 union officials were in attendance at the 13th meeting of the International Conference of Teamster Lawyers, held last month at Incline Village, Nevada.

Subjects discussed during the meeting were the National Master Freight Agreement; the Processing of Grievances; Internal Union Affairs; Preliminary Motions, Discovery Techniques and Trial Tactics in Damage Suits; Recent Developments in the

Law of Picketing, Boycotts, and Subcontracting.

Owner-Operators, Taft-Hartley Section 8(e), and the Anti Trust Laws; Group Legal Practice; and Pension and Welfare Plans.

The principle welcoming address at the Lawyers' conference was given by Teamster Vice President E. Fitzsimmons. Nevada Governor Paul Laxalt appeared to welcome the group to his state, and the guest dinner speaker was David Zenoff, justice of the su-

preme court of Nevada.

The lawyers reelected Attorney Clarence Beck, of Salt Lake as their conference chairman.

The program was under the direction of Teamster Chief Labor Counsel David Previant and Teamster House Counsel Florian Bartosic.

In attendance in addition to the attorneys were several members of the International Union general executive board, general organizers and local union officials.



Clarence Beck, conference chairman, was reelected to that post, and played an important part in the conference planning.

Nevada Governor Paul Laxalt enjoys a visit with Teamster General Vice President Frank E. Fitzsimmons, after welcoming the lawyers' conference.



Teamster House Counsel Florian Bartosic and Teamster Chief Labor Counsel David Previant discuss the conference agenda.

Nevada Governor Laxalt and Teamster Attorney James P. Hoffa exchange greetings (right) at lawyers' conference.



Chicago Local Awards Nine Scholarships

Teamster Local 743 of Chicago, Ill., recently awarded 9 college scholarships to deserving youngsters of members of the local union.

The grants and the recipients were: —The Donald Peters (president of Local 743) Family Award, \$1,000, to Lorea Dangerfield, daughter of Mrs. Alma Dangerfield.

—Dr. Martin Luther King, Jr., Memorial Awards, \$500 each, to Carey E. Christinas, Jr., son of Mrs. Ruth Christinas, and Regina Jackson, daughter of Mrs. Ruth Jackson.

—Local 743 Scholarship Awards, \$500 each, to: Susan Lynn Klimas, daughter of Edmund Klimas; Thomas Lisowski, son of Mrs. Bernice Lisowski; Julia Pelt, daughter of a member working at Wards; Theresa Sak, daughter of Joseph Sak; James Sperlak, son of James Sperlak, and Thomas E. Zochowski, son of Edward Zochowski.

Peters commented:

"We wish to congratulate these fine young men and women on their outstanding performance. They join over 30 other children of our members who have been awarded cash scholarships. Some are already working as teachers, doctors, lawyers, and in other useful professions."

Sicilian Visitor



James E. Coll (left), secretary-treasurer of Teamster Local 727 in Chicago, Ill., is shown as he was meeting Vincent of Teamster Local 727 in Sicily, during a recent visit to that famous island. Coll, chairman of the Sicilian Earthquake Relief Fund drive in Chicago, made a trip to Sicily to see first-hand the havoc caused by the earthquake.

Teamsters Ride Out Runaway After Losing Their Brakes

Commended



Vito DeRosa



Paul Horodecki

The van continued on around a sharp corner—a witness said later she didn't know how the van made it—and damaged three homes and tore up a sidewalk. Another car was hit. While DeRosa fought with the wheel, Horodecki was leaning out the window and yelling to warn people ahead. Children quickly scattered and Horodecki's warning undoubtedly saved some lives. Somehow the van missed several more moving autos.

High Praise

The van knocked down a couple of telegraph poles, jumped a 4-foot ditch, continued on across 5 sets of railroad tracks and smashed to a stop in the rear of a building. DeRosa and Horodecki were uninjured. People living in the area through which the runaway traveled were high in their praise for the Teamsters.

One citizen was quoted by the *Wilkes-Barre Record* daily newspaper: "Those guys are heroes. That took real guts to stay with a runaway truck. They should be commended, not condemned."

State police weighed the Weissberger vehicle after the event and found it to be under the capacity load.

A state assemblyman, Bernard O'Brien, charged later that the Pennsylvania highway department was negligent by not making sure there were proper entrances and exits at Wilkes-Barre—particularly in terms of safety runoffs for trucks.

car that was parked.

one automobile badly and hit another cars at an intersection, then smashed on the horn. The van missed several

By this time, DeRosa was leaning slow down but to no avail.

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Lost Brakes

DeRosa discovered he had lost his brakes as the van was coming down a hill toward a destined turnoff for an interstate highway. DeRosa was unable to make the sharp left turn and the van picked up speed as he searched desperately for a safe exit or level ground. There wasn't any.

The van was operating in the lowest gear possible by this time and still going 50 miles an hour. DeRosa hit the road shoulder several times trying to slow down but to no avail.

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Delivery Firm

Board Finds Five Discharges Unlawful in West Coast Case

California Success

Sustaining the trial examiner, the National Labor Relations Board ruled recently that Coast Delivery Service, Inc., of Santa Maria, Calif., unlawfully discharged 5 employees because of their activities for Teamster Local 381, and also committed various acts of interference and coercion. The Teamsters began organizing employees of a number of moving and

storage companies located in and around Santa Maria in August, 1967. Efforts were directed toward securing recognition on the basis of single-employer units. Coast Delivery Service, Inc., was one of the companies on the list and 5 of the 7 employees who constituted an appropriate unit of the employer attended a union meeting. Subse-

quently, all 5 were either laid off or discharged outright. The record showed that the company was informed the next day of the meeting attended by its employees. The firings followed in short order. The examiner found no merit in the company's contention that 3 of the workers were discharged for failing to appear for work on time, for unsatisfactory work, etc. Evidence also showed that 2 other workers were fired for refusing to cross a picket line established by Local 381, worker activity that is protected by the Act.

Also, the employer was found guilty of questioning employees about their union activities, threatening them with reprisals, and warning them not to become involved with a union. A bargaining order was recommended by the examiner because of the scope and character of the unfair labor practices which were aimed at destroying the union's majority.

The Board ordered Coast Delivery Service, Inc., to cease the unlawful conduct, bargain with the union upon request, and offer reinstatement to the discriminated, making them whole for loss of pay they may have suffered.

Local Takes Slogan Seriously; Organizes Superior Scaffold Co.

Taking the renewed cry of "organize the unorganized" seriously, Jake Koenig, president of Teamster Local 692 in Long Beach, Calif., did just that by going out and signing up workers at Superior Scaffold Co., a fast-growing outfit in nearby Torrance, Calif. Local 692 petitioned for an election at the company last May but was recognized as bargaining agent by mid-June as management saw that its employees definitely wanted to be represented by a union.

The first agreement negotiated for

Among the benefits won were health and welfare, pensions, dental care, job security protections, and the other provisions common to Teamster agreements in industry. Koenig headed the negotiating committee composed of rank-and-file Seymour Chevelin, William Atkinson, Claude Bryant and Charles P. Brow.

contract so much they ratified it by a and maintenance workers liked the Superior production request, and offer reinstatement to the discriminated, making them whole for loss of pay they may have suffered.

Newly-organized workers at Superior Scaffold Co., in Torrance, Calif., happily signal the camera after ratifying overwhelmingly their first Teamster contract they gained as members of Local 692 in Long Beach, Calif. In suits at far left are Jake Koenig, Local 692 president, and Charles Brewington, organizer.



In the Swim

Toufie Blake, a member of Teamster Local 960 in San Francisco where he works as an auto salesman, is a former champion swimmer from Lebanon. He has swum the English Channel and other long distance routes such as the Naples to Capri test. He has been honored by England, France, Ireland, and his native Lebanon. Blake's trophies and medals are many and, in addition, he holds the distinction of once serving as a human tugboat to haul a raft carrying 3 people to safety.

The International Teamster

Court-NLRB Decisions Affect Union Labor

(Editor's Note: The following is a digest of the legal report given to the quarterly session of the International Union's general executive board by Chief Labor Counsel David Previant.)
Matters Before the U.S. Supreme Court

The Supreme Court has refused to review the Pan American World Airways case, thus leaving in effect the decision of the D.C. Court of Appeals that a third election should be held in which the Brotherhood of Railway Clerks must appear on the ballot or abandon their claim as representatives of 8,000 Pan American clerical and related employees and that an initial election should be held among the 6,000 Braniff International clerical employees on the same basis. The National Mediation Board has advised that it will proceed promptly upon notice that all lower court orders have been dissolved pursuant to the action of the Supreme Court.

Other Court Decisions

The 5th Circuit Court of Appeals in *Watson vs. Teamsters*, ruled that the International Union and Local 728 acted in good faith in representing 6 employees in processing a grievance against their employer for alleged discharge and denial of "regular" employees status. The court held that a district court was right in ruling that a valid oral agreement between the local union and the employer governed the employment of casual workers.

Handbilling

The D.C. Court of Appeals has upheld the National Labor Relations Board ruling in a case involving the Honolulu Typographical Union. The NLRB ruling declared that although directed to consumers, the picketing was not considered protected under the Supreme Court's Tree Fruits doctrine (established in a Teamster consumer boycott effort) because the union was found to have urged a total boycott of the secondary establishment, not just a particular struck product.

Handbilling urging customers not to patronize "this establishment" was also unlawful because the handbills did not sufficiently identify the restaurants and store advertising in the

newspaper as distinguished from other stores in the shopping center which did not.

The 6th Circuit Court of Appeals has ruled that a protective wage clause in a United Mine Workers Contract is not in violation of the Sherman Anti-Trust Act.

This case was remanded by the U.S. Supreme Court to the 6th Circuit Court which held that the district court properly found that there had been no antitrust violation since there was insufficient evidence to prove that the parties had agreed that the wages set in the contract with the major coal companies would be imposed upon non-signatory employers.

A Section 303 damage suit against the International Union and Local 89, for an alleged secondary boycott has been dismissed by the District Court in Western Kentucky. The court found that the employer's business possessed such a close community of interest with the struck employer that the first employer was an ally of the employer involved in the labor dispute, and that the picketing was primary, rather than unlawful secondary activity.

A Federal court has denied an employer's suit against a UAW union, in

a case in which the employer's proposal was rejected by skilled workers in accordance with the union constitution, ruling there was no binding contract in effect even though a majority of unskilled workers had voted for ratification.

The court ruled that the manner in which a union ratifies a contract is exclusively an internal union matter, and an employer has no standing to challenge it on the basis of past practices or the one-man, one-vote principle.

On petition of Teamster Local 215, a Federal district court, in *General Electric Company vs. Bootz Manufacturing Company*, has forbidden a sheriff from executing a writ requiring seizure and delivery of manufactured materials, tools and equipment from within the struck plant. The court stressed the union's protected Taft-Hartley interest of preventing removal of finished goods from the picketed plant. Further, the court found that the suit by G.E. was the result of collusion with the struck manufacturing company and as such was an attempt to abuse the court's processes.

A Federal district court has granted an NLRB petition for an injunction against a company which purchased

Scholarships



Shown with winners of the Peter F. Clark scholarships named in honor of the president of Teamster Local 757 of New York City are (left to right): Irving Stollow, secretary-treasurer of the "Jet Holiday Club" which donated \$500 to the scholarship fund; Edward Hughes, Jr., son of Edward Hughes; Christina Thomas, daughter of Robert Thomas; and Clark.

NLRB

another and refused to bargain with Teamster Local 886, even though the new company continued doing business almost exactly as the company it purchased. The new company refused to bargain with the union and granted unilateral wage increases.

The court, agreeing with the NLRB, issued the injunction requiring the new company to bargain with the union recognized by the predecessor employer, pending determination of unfair labor practice charges.

The court also ruled that inclusion of truck drivers in the unit with production workers and warehouse employees did not make the unit appropriate or release the employer from his duty to bargain.

The Supreme Court has affirmed a lower court decision that an International Union must affirmatively authorize or approve the acts of an affiliated local or its agents to be a part of a libel action. Hence the International Union was not liable for the allegedly libelous statements of the local's business agent.

Labor Board Cases

The National Labor Relations Board has ruled that although a union had unsuccessfully tried to organize a sub-hauler, the union did not violate the law in seeking to stop the employer

from violating a contract clause designed to preserve unit working conditions and standards, by pressuring the employer to cease subcontracting to a non-union sub-hauler.

The National Labor Relations Board has accepted a decision of the Central States Area Committee that the employer properly discharged a steward who called a strike without local union authorization in violation of the contract. The NLRB noted that the union had adequately and fairly represented the employee's interest so that his non-attendance at the joint committee hearing and the union's failure to call witnesses did not invalidate the hearing. The NLRB also observed that while the procedures in arbitration and joint committee hearings must be fair, they do not have to meet courtroom standards.

The NLRB has ruled an employer and owner of an industrial park in which his plant is located violated the Taft-Hartley Act by refusing to admit non-employee union organizers and prohibiting distribution of union literature. It was found that employees could not be reached by other reasonable means and that rules limiting access and distribution were discriminatorily applied only to unions. The decision was based on a Supreme Court decision which held that a state

may not rely upon its trespass laws to enjoin peaceful picketing in a privately-owned shopping center.

In a jurisdictional dispute between Teamster Local 830 and the Brewery Workers, the NLRB has awarded work of moving palletized kegs by forklifts and unloading the pallets to the Teamsters. The dispute arose when the employer built a new plant, more mechanized than the first, unsettling the previous division of work between the unions, and the Brewery Workers threatened a strike to have the disputed work assigned to them. The NLRB awarded the work to the Teamsters, on the ground that the award would best perpetuate prior practices at the old plant and would minimize job loss to both unions.

N.J. Officer Dies After Heart Attack

Albert J. McCullough, a veteran Teamster and recording secretary of Teamster Local 560 in Union City, N.J., died recently after suffering a heart attack.

McCullough joined Local 560 in 1938 as a laundry route salesman and became a business agent in 1941. He served in that capacity until his election as recording secretary in 1963.

McCullough was vice president of New Jersey DRIVE and served his local union and state council as an active participant in that program.

Disability Check



Receiving a \$19,500 disability check from Teamster Local 986 Secretary-Treasurer M. E. Anderson (left) is Raymond Zaragosa, a member of the Los Angeles local union, as Bill Hart (right), business representative, looks on. Zaragosa and another employee of the same talc company, Mike Castrillo, were found to have suffered respiratory damage as a result of their work. Castrillo received \$17,500 in his disability claim.



Albert J. McCullough

The International Teamster

DRIVE REPORT

Looking Backward

90th Congress Ends on Sour Note

San Francisco Local 85 Fetes Jo Hoffa at Dinner

Mrs. Josephine Hoffa, wife of General President James R. Hoffa, was feted recently at a special banquet held for the Teamsters Union "first lady" by Teamster Local 85 of San Francisco, Calif.

Mrs. Hoffa spoke briefly at the affair attended by more than 300 members of Local 85, emphasizing the importance of voting in the November 5th general election. Mrs. Hoffa, head of the National DRIVE Ladies Aux-

iliary, also discussed the DRIVE program.

On hand to honor Mrs. Hoffa were International Vice President Joseph Diviny who is also president of Local 85, General Organizers Jack Goldberger and Pete Andrade, International Legislative Director Carlos Moore, and many others.

Tim Richardson, secretary-treasurer of Local 85, served as host for the affair. James Rourke, business representative, was the master of ceremonies.



Shown in photo above at the head table during a banquet in honor of Mrs. Josephine Hoffa were (left to right): Pete Andrade, general organizer; Carlos Moore, IBT Political and Legislative Director; Tim Richardson, Local 85 secretary-treasurer; James Rourke, Local 85 business representative; Mrs. Hoffa; IBT Vice President Joseph J. Diviny, president of Local 85, and Jack Goldberger, general organizer. Photo below shows Mrs. Hoffa being introduced by Tim Richardson (left) to some of the more than 300 persons attending the dinner in her honor.



The tactics of the conservative bloc, frequently frustrating the majority, soured the waning days of the 90th Congress.

They served to overshadow some of the significant accomplishments of the Congress.

The frustrations were most evident in the scuttling of the proposal to open up television debates among the Presidential candidates and in blocking the nomination of Justice Abe Fortas for Chief Justice.

There were other failures, too, which made representatives of organized labor and most liberal-oriented Congressmen unhappy.

What stood out was the whipping which a few members of the Senate could administer to the rest of the body through the use of a filibuster or threatened filibuster and the still-mighty power of the House Rules Committee to negate positive action in the House of Representatives.

Stubborn opposition to efforts to improve the structure of Congress, or to approving critically needed electoral reform, apparently paid off. There was no legislation.

Another black mark of this Congress was its economy drive which left many vital domestic programs starved. For example, it passed an improved food stamp program—resisting efforts to exclude strikers—but then stripped it of funds.

However, when the total picture is seen, its "meat axe" approach to economy, while disastrous in some programs, was not as devastating as once feared.

Aside from appropriations, here are some of the most clearly-recognized failures of the 90th Congress:

*Permitting a filibustering minority to block confirmation of Justice Fortas;

*Buckling to the same minority in

the Senate on the TV debate measure;

- * Failing to approve the treaty to halt the spread of nuclear weapons;

- * Inaction on occupational safety and construction safety bills;

- * Leaving farm workers unprotected, not under the labor law;

- * Inaction on situs picketing;

- * Not protecting the recipients of Medicare and Medicaid against being

gouged by drug prices; and

- * Scuttling of foreign aid.

As important as these neglects loom, however, the accomplishments of the 90th Congress probably outweigh them. Here are a few:

Consumer—Passed a strong truth-in-lending bill requiring full amount of credit charges spelled out . . . enacted legislation for clean meat and poultry . . . authorized study of auto

insurance . . . weak gas pipeline and radiation safety bills . . .

Housing—Omnibus, \$5.4 billion, three-year housing measure to combat urban decay, including provision to help low and middle income families become home owners . . . fair housing legislation which would protect would-be home owners from discrimination . . .

Safe Streets—Omnibus anti-crime bill to help strengthen local police through sizable grants to states, prohibiting bugging by civilians . . . bill making it a Federal crime to cross state lines to incite a riot . . . a law making possession of LSD and "other dangerous drugs" a Federal crime . . . a limited gun control bill . . .

Civil Rights—The 1968 Civil Rights Bill, in addition to fair housing, provided for criminal sanctions against anyone interfering with another's civil rights and steps to prevent discrimination in selection of juries.

Maritime—In one of the last acts passed, a bill to create an independent Federal Maritime Administration, as urged by the AFL-CIO Maritime Trades Department and many shipping interests. It may be vetoed by the President.

Education—A \$7.3 billion Higher Education Act provided funds to help needy students, including a streamlined vocational education program . . . after a fight, HEW's school desegregation guidelines bill was passed . . .

Social Security—Program improved even though it was "painfully disappointing" to organized labor. Gains included 13 percent rise in benefits and increased minimums to \$55 a month for an individual and \$82.50 for a couple.

Conservation—This Congress wrote the most impressive record here in 20 years . . . it settled the long battle over water in the Colorado River with a \$1.3 billion project dividing it among the arid Southwestern states . . . it doubled the fund to buy and develop national parks . . . it created two big new parks, the Redwoods in California and north Cascades in Washington . . . the scenic rivers bill to preserve wild stretches of rivers passed, as did a system of scenic trails . . . there was also a bill to preserve estuaries which are important fish breeding grounds . . . it failed to enact highway beautification . . .

Its record, while not thrilling and in some areas criminally negative, cannot be overlooked.

Jobless Benefits

Teamster Official Appointed To California Appeals Board

Donald D. Blewett, an official of the Teamsters Union for the past 15 years recently was appointed a member of the California Unemployment Insurance Appeals Board by Gov. Ronald Reagan.

The 5-member board has jurisdiction over all appeals taken from decisions handed down by referees in unemployment insurance cases. It is located in Sacramento.

A native of Butte, Mont., the 49-year-old Blewett attended the Montana School of Mines and the University of Utah. He became a Teamster during the 1940's and was elected secretary-treasurer of Local 190 in Billings in 1953.

Blewett's knowledge of freight-hauling led to his appointment in 1956 to the Western Negotiating Committee and subsequently he formulated the grievance procedures that were incorporated in the master freight-hauling agreement. In 1961, he was appointed to the Western Conference of Teamsters research department.

Blewett has served on various advisory bodies, including the California Assembly Committee on Agriculture, a special subcommittee of the Governor's Advisory Council of the Department of Employment, and the Economic Advisory Council of the State Chamber of Commerce.



IBT Vice President Einar O. Mohn (left), director of the Western Conference of Teamsters, congratulates Donald Blewett after he was sworn in as a member of the California Unemployment Insurance Appeals Board by State Supreme Court Justice Mathew O. Tobriner (right). Mrs. Blewett was a proud witness.

Democrats Hold House and Senate But Lose Important Liberal Seats

The Democrats have their power in Congress but liberal strength suffered in the Senate.

Democrats made an exceptional showing in the House of Representatives losing only three seats in the face of Republican boasts that the GOP would pick up 30 seats.

As was expected they retained their hold on the Senate, but only at the cost of losing several top liberals, representing a severe blow to progressive legislation.

Although news services generally reported the defeat of Senator Wayne Morse of Oregon by Republican Robert W. Packwood, Morse supporters were by no means conceding. With some 80,000 votes still to be counted, Morse was trailing by a narrow 1,100 votes out of some 770,000 with a recount demand expected should the final vote go against him. Morse is important to labor since he is slated to become chairman of the highly important Labor and Public Welfare Committee should he win.

Final results showed:

In the House: 244 Democrats and 191 Republicans as compared with 247 and 188 in the 90th Congress, a GOP gain of three seats.

In the Senate: 58 seats to 42 as compared with 63 and 37 in the 90th Congress, a GOP gain of 5.

In both cases the Democrats have retained comfortable margins of control. The House would appear neither more nor less conservative than it was during the past two years, but the situation in the Senate was different.

There were some harsh blows both to the liberal cause and to organized labor as some of their most stalwart supporters went down to defeat by narrow margins in most cases, but defeat nevertheless.

• Senator Joseph S. Clark of Pennsylvania was defeated by a narrow margin of some 200,000 in a total of some 3,500,000 votes. He lost to Republican Richard S. Schweiker in a race that see-sawed all night. Clark

is a major loss to the Labor and Public Welfare Committee where he held Democratic seniority immediately behind Yarborough.

• Senator Mike Monroney of Oklahoma lost in another close race to former Gov. Henry Bellmon. Monroney, who was seeking a fourth term, was chairman of the Post Office and Civil Service Committee and his loss will be a severe blow to Federal employees throughout the Nation. Another friend of labor, Democratic Senator Jennings Randolph of West Virginia probably will take over the chairmanship of the committee.

• Senator Daniel B. Brewster of Maryland was defeated by GOP Representative Charles Mathias who has a reasonably liberal record.

There were three other labor-endorsed Democrats who lost their races, all three of them seeking to fill Democratic Senate seats:

• Former Florida Governor LeRoy Collins lost to Republican Edward J. Gurney who now becomes the first Florida Republican to sit in the Senate since Reconstruction Days. The seat was that of Senator George A. Smathers who resigned because of ill health.

• Former Rep. John J. Gilligan lost in a tight race to GOP Attorney General William Saxbe. The vacant seat was that of Senator Frank Lausche who was defeated by Gilligan in the primary.

• Roy L. Elson, administrative assistant to retiring Senator Carl Hayden, was defeated by former Senator Barry Goldwater in Arizona.

On the other side of the coin, liberal, labor-supported Democrats won two highly important Republican Senate seats. They were:

• Alan Cranston, California liberal Democrat, defeated right wing Max Rafferty who had defeated Senator Minority Whip Thomas Kuchel in the primary after a smear campaign. Cranston is a former California State Controller and had strong labor support.

• Democratic Governor Harold E. Hughes of Iowa won narrowly over GOP State Senator David M. Stanley in a drive to fill the seat occupied by Republican Senator Bourke Hickenlooper who did not run for re-election.

There were other important Democratic Senate victories. They included Democratic Lieutenant Governor Thomas F. Eagleton in Missouri; Senator Birch Bayh in Indiana; Senator Frank Church in Idaho; Senator Warren G. Magnuson in Washington and Alaska State Representative Mike Gravel who defeated both Republican Elmer Rasmussen and write-in candidate Senator Ernest Gruening. Gravel defeated Gruening in the primary.

On the House side there were few upsets. The failure of the Republicans to pick up more than three seats startled most observers.

Some of the liberal Democrats who lost their seats were Donald Irwin of Connecticut, Harvey Machen of Maryland, John G. Dow of New York, J. Edward Roush of Indiana and two New Mexico Congressmen, Thomas G. Morris and E. S. Johnny Walker.

A welcomed victory was scored by Democratic Rep. Charles A. Vanik of Ohio. After his area had been redistricted, he successfully challenged a 30-year House member, Mrs. Francis Bolton, in the 22nd District.

Democrats gained other seats including the Missouri spot held by Rep. Thomas Curtis (R.-Mo.) who gave it up to run unsuccessfully for the Senate.

All five Negro House members won re-election, including Rep. Adam Clayton Powell (D.-N.Y.). The first Negro woman member will take her seat from New York, Mrs. Shirley Chisholm, a Democrat. Other Negro Congressmen elected were Louis Stokes (D.-Ohio) and William Clay (D.-Mo.).

Some fears had been expressed about Rep. Frank Thompson (D.-N.J.) but he won handily as did Rep. Carl Perkins (D.-Ky.) chairman of the House Labor Committee.

SPOTLIGHT ON *Legislation and Politics*



• Politics and the Boar

The Wall Street Journal notes that the next President's first opportunity to appoint a National Labor Relations Board member will not come until December, 1969, when the term of Sam Zagoria, described as a "liberal Republican," comes to an end.

• Wall Street Probe

The chairman of the Senate Banking Subcommittee on Securities has announced plans to hold hearings next year on "insider information disclosure practices" of companies and Wall Street concerns. Sen. H. A. Williams of New Jersey said the hearings would try to determine whether legislation is necessary to insure "equal access of information to all of our nation's investors."

• Court Decision

The Supreme Court decision putting George Wallace, presidential candidate, on the Ohio ballot holds important implications for the future of American politics. The court ruled that Ohio could not impose "unequal burdens" on small political parties. In a sense, the ruling created a favorable climate for more splinter groups to form.

• Retirement Income Study

In the closing days of Congress, legislation was introduced—and probably will be renewed in the next session—to create an Institute of Retirement to study and propose ways to provide retirement income for senior citizens.

• Department of Peace

Attracting little attention late in the political campaign was the introduction of a bill by Sen. Vance Hartke, Indiana Democrat, to establish a Department of Peace with cabinet status. The department's function and purposes would be "to promote the cause and advancement of peace both in this nation and throughout the world."

• Hospitals Overlooked

A recent conference committee in Congress voted out a \$544 million health bill excluding a loan program that would have helped to modernize hospitals. This was in spite of a report from the Health, Education, and Welfare Department that at least half of the nation's hospitals need modernization.

• Newspaper Support

As the general election date grew close, a survey revealed the candidates had received daily newspaper endorsements in this manner: 483 dailies with a circulation of 20.7 million supported Nixon; Humphrey was endorsed by 93 dailies with 3.9 million circulation; Wallace had the support of 10 dailies with minimal circulation.

31st Annual Event

Teamsters Sweep Finals In National Truck Rodeo

A former national champ captured new honors and a 4-time national title-holder lost his bid for a fifth crown at the 31st annual National Truck Rodeo sponsored by the American Trucking Assns., Inc., and held this autumn at Cincinnati, Ohio.

William J. Long, a member of Teamster Local 24 in Akron, Ohio, made his comeback to the winners' circle by capturing the 5-axle championship. A driver for Lyons Transportation Lines and working out of the Richfield, Ohio, terminal, Long had previously won the 1966 straight truck crown.

Four-time 3-axle champ Cletus Frank, a Teamster from Greensboro, N.C., was upset by 2 points in the 3-axle competition as Roy S. Southworth, a member of Teamster Local 592 in Richmond, Va., out-scored him. Southworth drives for Hennis Freight Lines.

Other national title winners were: Ben C. Spain, a member of Teamster Local 560 in Union City, N.J., who took the straight truck championship; Daniel W. Darnold, a member of Teamster Local 175 in Charleston, W. Va., who won the 4-axle title, and John E. Jennings, a non-union tank truck driver, won that division.

Spain drives for Mason & Dixon

Lines, Inc., and Darnold is a driver for Cook Motor Lines, Inc.

The 3-day competition attracted 136 truck drivers, each of whom was a winner in preliminary state competition.

Champs in each of the classes received a trophy and \$600 in prize money.

Local Officer Dies in Virginia

Wilbur N. Swiggett, secretary-treasurer of Teamster Local 539 in Winchester, Va., recently died suddenly at his home.

A native of Delaware, Swiggett moved to Virginia in the 1930's and became active in the Teamsters Union, serving first as shop steward and then assistant business agent for Local 453.

In 1951, he was elected business representative of Local 539 and 3 years later was elected secretary-treasurer, a position he held until his death.

Swiggett was a member of the executive board of Teamster Joint Council 83 of Virginia and also played a prominent role on the Virginia Negotiating Committee.

Kenneth Combs, who succeeded

Swiggett as secretary-treasurer, said the union erected a stone bearing the Teamster emblem at Swiggett's grave in his memory as "a member and leader for 30 years."

● Frozen Food

A 3-year contract that narrows wage differentials in the food processing industry and provides more than 8,000 Teamsters Union members employed in the California frozen food industry with wage boosts and fringe gains has been ratified.

Pete Andrade, director of the National Cannery and Food Processing Division, called it the best settlement ever won for frozen food workers in California. He said the agreement goes far toward closing the gap in wage differentials in the frozen food industry.

● Police Pact

Six members of the Mount Vernon, Wash., police force—who also are members of Teamster Local 411 in that city—have a new collective bargaining agreement guaranteeing them substantial pay increases plus several fringe benefits.

James L. Hobbs, Local 411 secretary-treasurer, said the Mount Vernon city council had approved the 1-year contract which also included a health and welfare plan. Compensatory time off for overtime and for time spent in court during days off was included in the package.

Detroit Pioneer Retires

Jack Grant has retired after 30 years as secretary-treasurer of Teamster Local 285 in Detroit, Mich.

Grant joined the union in 1937 and a year later was instrumental in helping to organize linen supply drivers in the Detroit area.

He was honored recently at a dinner given him by the executive board of Local 285 and the drivers of Progressive Linen & Overall Co., where he was presented with gifts.

Isaac Litwak, president of Local 285, commended Grant for his contributions to the labor movement and described him as an outstanding loyal and militant member through the years.



Enjoying an acquaintanceship with this 1914 truck are the 1968 National Truck Rodeo champions (left to right): William J. Long, Daniel W. Darnold, Ben C. Spain, Roy S. Southworth, and John E. Jennings.



Teamster General Vice President Frank E. Fitzsimmons delivered the welcoming address to more than 175 lawyers and union officials who attended the 13th International Conference of Teamster Lawyers last month in Incline Village, Nevada.

In a four-day session, the lawyers discussed the important legal ramifications of labor-management relations.

Teamster Lawyers Hold Conference

One-Hundred twenty-six attorneys and 50 union officials were in attendance at the 13th meeting of the International Conference of Teamster Lawyers, held last month at Incline Village, Nevada.

Subjects discussed during the meeting were the National Master Freight Agreement; the Processing of Grievances; Internal Union Affairs; Preliminary Motions, Discovery Techniques and Trial Tactics in Damage Suits; Recent Developments in the

Law of Picketing, Boycotts, and Subcontracting.

Owner-Operators, Taft-Hartley Section 8(e), and the Anti Trust Laws; Group Legal Practice; and Pension and Welfare Plans.

The principle welcoming address at the Lawyers' conference was given by Teamster Vice President E. Fitzsimmons. Nevada Governor Paul Laxalt appeared to welcome the group to his state, and the guest dinner speaker was David Zenoff, justice of the su-

preme court of Nevada.

The lawyers reelected Attorney Clarence Beck, of Salt Lake as their conference chairman.

The program was under the direction of Teamster Chief Labor Counsel David Previant and Teamster House Counsel Florian Bartosic.

In attendance in addition to the attorneys were several members of the International Union general executive board, general organizers and local union officials.



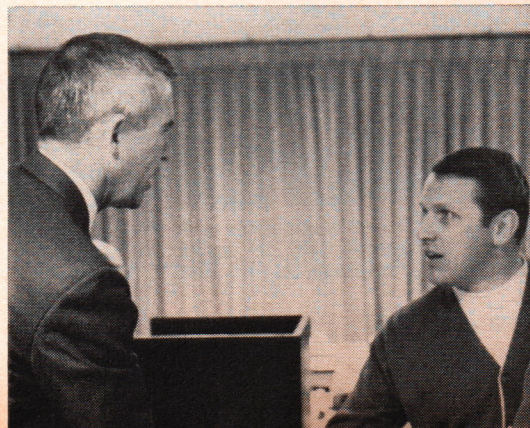
Clarence Beck, conference chairman, was reelected to that post, and played an important part in the conference planning.

Nevada Governor Paul Laxalt enjoys a visit with Teamster General Vice President Frank E. Fitzsimmons, after welcoming the lawyers' conference.



Teamster House Counsel Florian Bartosic and Teamster Chief Labor Counsel David Previant discuss the conference agenda.

Nevada Governor Laxalt and Teamster Attorney James P. Hoffa exchange greetings (right) at lawyers' conference.



**For
Your**

Information

● Rising Hardware Prices

Professional buyers at the recent National Hardware Show in New York City—an event restricted to representatives of hardware stores and departments—were surprised to find wholesale price hikes ranging from 5 to 15 per cent on standard items.

Power tools, lawn mowers, garden equipment and similar items were all marked up—indicating that consumers next year can expect to face increases at the retail level.

● Railroad Profits

American railroads have cried for years that they were losing their shirts with passenger train service, but this wail was disputed in a recent Interstate Commerce Commission report.

The ICC said railroads have made a net profit of \$35 million in passenger traffic over the past 13 years. There were some deficits in the 1954-59 period, said the ICC, but in each year of the 1959-66 period passenger train revenues yielded a minimum profit of \$11 million and a maximum of \$78 million.

● National Education

Government figures show that the national education cost now is around the \$58 billion mark annually, of which the federal government supplies \$7.8 billion.

An estimated one-third of the population is involved in education in some manner—mostly as students—but teachers, school constructors, administrators, book publishers and interested parents account for heavy totals, too.

In view of this important national "activity," the federal government is spending \$150 million a year on education research to produce innovations and keep up with the times.

● Construction in 1969

Increased construction of one and two-family houses is expected to contribute to an overall 9 per cent gain in the value of future construction contracts signed for next year, compared with the 1968 valuation.

Also expected to rise, according to a business information service, is the number of contracts and valuation for construction of public building.

Construction this year is expected to be slightly short of \$60 billion. The 1969 forecast is for \$65 billion in new construction.

● Auto Insurance Plan

The American Insurance Assn., worried about consumer and governmental discontent with auto insurance inequities, has come up with a plan to cut costs.

Under the AIA proposal, each insurance company would compensate its own policy holders for any economic losses—such as doctor bills—suffered in an auto accident, regardless of which driver was at fault.

The AIA represents some 200 stock insurance companies. Its plan was immediately attacked by the National Assn., of Independent Insurers which represents some 480 companies.

● Industry Employment

Employment levels in the trucking and warehousing industry are expected to continue a gradual rise through the final quarter of this year.

A business survey made by a Milwaukee-based firm determined that trucking and warehousing firms expect to hire more new employees in the last 3 months of 1968 than they did in the same period last year.

The largest job increase is expected to come in Hawaii where one-third of the companies polled said they anticipated higher work force numbers.

● New NAM 'Front'

A new assault on organized labor has been opened by the National Association of Manufacturers with the establishment of a "Study Group on Labor Problems in the Public Sector."

The "group" held its first meeting in late October. The NAM's weekly publication quoted its head of industrial relations, William F. May, as saying that strikes by government employees—teachers, transit workers, policemen and firemen—are becoming "almost commonplace."

May also complained about the "slowdown," saying it was becoming a favorite device of government workers in furthering their demands.

● Truck Safety Record

The trucking industry has improved its highway safety record for the 20th consecutive year, according to the American Trucking Assns., Inc.

ATA reported that trucks in 1967 accounted for 16.2 per cent of all registered vehicles in the United States, but were involved in only 10.7 per cent of all

accidents with which motor vehicles were connected. The figures compared with 20 years ago when trucks made up 18 per cent of registered vehicles and were involved in 17 per cent of all accidents.

Said the ATA: "That the percentage of trucks involved in accidents has moved downward . . . is a tribute to the professional truck driver."

● Wage Chiseling

Investigations by the Labor Department found that employers over the nation chiseled wage earners out of \$80,000,000 for the fiscal year ending last June.

The wage underpayment, as determined by inspectors visiting more than 75,000 business establishments, unquestionably is far short of the total amount that employers actually "chiseled."

Money was withheld from the pay of 421,916 workers; 169,344 were paid less than the federal minimum wage; 296,037 got less overtime pay than they were entitled to receive, and some 31,000 violations accounted for the remainder of the underpayments.

● Windshield Safety

There has been a "dramatic" decrease in disfiguring facial lacerations since the auto industry introduced stronger windshield safety glass on all 1966 models produced in the United States.

A Cornell University study has found—in comparing cars with and without the stronger windshield—that there was a decrease of about 18 per cent in head injuries to unbelted front-seat occupants in cars with stronger windshields.

In an accident, noted the study, more than 50 per cent of the pre-1966 windshields broke on impact. Most of the newer windshields cracked in cobweb pattern and rarely broke.

● Third Quarter Profits

"This is a profit squeeze?

"To put it mildly, not exactly. A *Wall Street Journal* tabulation shows that 438 companies reporting early for the third quarter—a period during which many executives and economists had predicted a 'severe' profit squeeze would begin—earned aggregate profits of \$4,390,230,000. That's up 13.6 per cent from the \$3,865,089,000 they earned in the 1967 period, for the biggest profit gain of the year so far."—*Wall Street Journal*, Oct. 25, 1968.

● Lie Detector Criteria

The U.S. Civil Service Commission has issued what it calls a uniform minimum criteria to protect federal employees and job seekers against privacy invasion when agencies investigate their suitability for certain jobs.

The new rules sharply limit polygraph testing—partly by restricting the so-called "lie detector" tests to intelligence or counter-intelligence jobs and by requiring agency heads to get advance annual permission from the civil service chairman for their use.

● Union Membership Up

According to the Labor Department's latest union directory, the membership of 190 national and international unions based in the United States totaled 19.1 million for 1966.

The figure was a substantial increase over the 1964 total of 17.9 million when the last biennial survey was made.

As a proportion of the total labor force, the downward movement of union membership apparently was reversed. In 1966 the ratio increased slightly to 22.7 per cent—up from the 21.9 per cent mark a couple of years earlier.

● 30 Years from Now

"In 30 years, America will be a post-industrial society with a per capita income of \$7,500. There will be only 4 work days a week of 7 hours a day. The year will comprise 39 work weeks and 13 weeks of vacation. With weekends and holidays, this makes 147 work days a year and 218 free days. All this within a single generation."—J. J. Servan-Schreiber, author of *The American Challenge*, European best seller.

● Credit Card Systems

Bank barons in the United States are moving toward a major reorganization of the bank credit card business which probably will result in the development of 2 highly competitive national credit card systems.

Heading one group is the Bank of America. The other group is a loose coalition of banks that have gotten together as the Interbank Card Assn., Inc.

Reason for the revolutionary move is that the bankers hope to increase consumer use of credit. The new development will make existing credit cards usable at hundreds of thousands of retail establishments for the first time.

● Stevens Settlements

After years of legal wrangling and delays inspired by the J. P. Stevens Co., textile empire, employees at the Carolina plants have finally won backpay settlements.

The settlements so far total more than \$513,000 for some of the 71 workers fired by the company in the face of an organizing campaign by the Textile Workers Union. Altogether, the company fired 111 workers since they tried to form a union in 1963.

The TWU has asked the National Labor Relations Board to initiate contempt proceedings against Stevens for "continuing to violate" the Act.

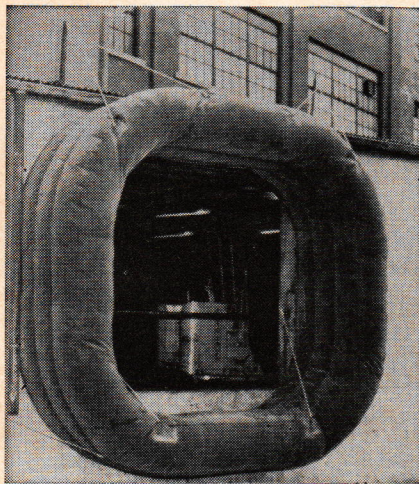
● Election and Pollsters

As the November 5th general election came down to the wire, one of the earliest and most authoritative pollsters, Burns W. Roper, president of Roper Research Associates, had this comment about the state of his profession:

"Public opinion research is a very new profession, yet despite its newness, it has come close to acquiring as unsavory a reputation as the world's oldest profession."

WHAT'S NEW?

Dock Seal



A major warehouse equipment firm has developed a tough, neoprene coated nylon enclosure, inflated by low volume air pressure to form a seal between a rail freight car and the loading dock. The unit instantly locks out rain, wind and snow. Heat loss is greatly reduced. Inside dimensions of the enclosures are: height, 9 ft. 9 in. and width, 10 ft. Air is supplied by a durable, weatherproof blower that attaches inside the building.

When deflated, it retracts snugly against the building. A flexible stretch cord lifts the seal slightly to prevent covering the door opening to minimize protrusion.

Inflated, the weather-seal provides a completely enclosed, draft-free passageway from the building to the railroad car—supported entirely by air pressure. The inside opening is designed for door openings of 10 ft. x 10 ft. and is adequate to permit handling equipment to operate in a normal manner. The blower is mounted inside the building and air is ducted through the wall. The unit will withstand abuse and the blower, motor, electrical cord, air bag and miscellaneous fasteners are included in the door seal package.

Auxiliary Light

For the safest lighting possible in adverse weather conditions, such as rain, snow, sleet or heavy fog; a respected manufacturer has come up with a special auxiliary lighting device.

The light has a lens cap made of acrylic plastic which directs a pattern of light on to the road while five black prism separators prevent any upward light or glare from reflecting into the drivers eyes and obscuring vision. The light is made of stainless steel with a chrome finish for extra protection.

The lamp can be installed in all types of vehicles and meets the S.A.E. specifications for fog lamps.

Solid State Flasher

A solid state flasher for lights on trucks and buses, which has no moving parts and is housed in a container said to resist vibration, shock and water, has been marketed.

The device will operate under conditions from 65 degrees below to 170 degrees above, according to the manufacturer. It comes in three basic sizes for handling depending on the amp ratings of vehicles, six, sixteen or twenty-five amps.

The flasher can be wired to the signal turn lamps and additional lights outside the vehicle can be operated from the present inside switch as long as the load rating of the flasher is not exceeded.

Even alternating type flashers can be used to operate turn signals from the present switch without modification, the company says. In emergency vehicles which use sealed beam warning lights where greater distinction is required, the flasher will operate additional lights, flashing them in an alternating pattern.

Any number of additional lamps can be operated as long as load maximums are observed.

File Matic

Immediate access to stored files without the tedium of constant maintenance of a filing system, is promised by the producer of this auto filer. The machine is based on a random storage principle and is designed to fill the gap between manual filing and the computer. The information cards are coded by a pattern of notches along the bottom edge and are stored in 2,000-card trays without regard to order.

The producer claims that a code entered through a push-button console activates the desired card to partially eject from the tray one second after the code is entered.

Safety Computer

In the very near future, predicts a major automobile producer, your family car may be equipped with a paperback book-sized computer which will prevent wheel skids.

The manufacturer goes on to say that this equipment will be available in their most expensive model in 1969 as optional equipment.

The computer is actually a sensor system which acts on electrical impulses when the rear wheels lock in a skid. The tiny computer actuates the brake system into a pumping action to loosen up the back wheels when its sensory elements indicate a skid.

The manufacturer says that the control system can be installed in the glove compartment or dashboard of passenger autos without any problems of design.

Flat Proof Tires

A foam rubber filled tire, completely flat proof, may be just around the corner. The tire has been tested and has weathered such grueling punishment as: 30 caliber bullets, 12 gauge slugs, spikes and broken glass.

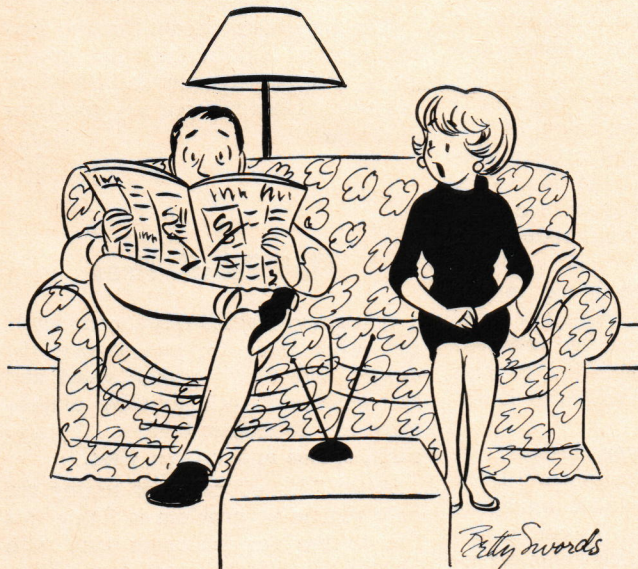
After 250,000 miles of testing the only remaining problem is fitting this tire to use for passenger cars with greater than 70mph speed capabilities. It seems that the problem of heat and friction is the last remaining stumbling block.

Even with this shortcoming, the foam filled tire will be suitable and is presently in the testing stages for military and industrial vehicles.

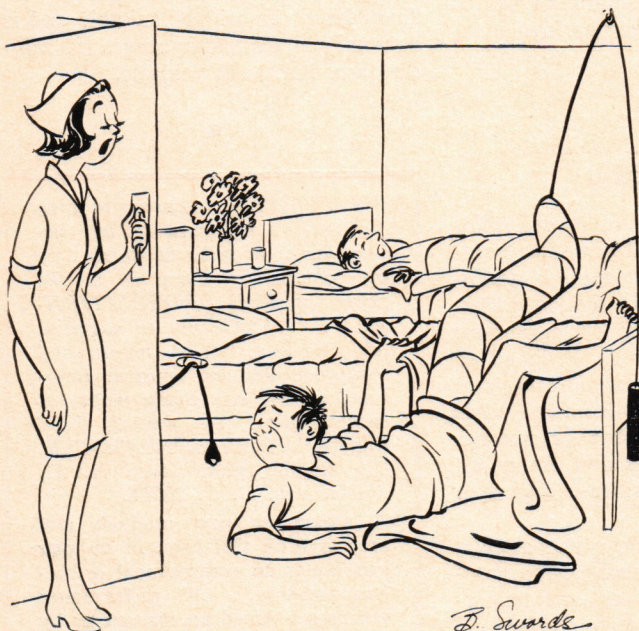
WHAT'S NEW endeavors to keep our readers informed of late developments in fields in which they are interested. Since it is the policy of THE INTERNATIONAL TEAMSTER not to advertise any product, trade names and manufacturers are omitted. Interested readers can obtain names of manufacturers by writing THE INTERNATIONAL TEAMSTER, 810 Rhode Island Ave., N. E., Washington, D. C. 20018.

A report on new products and processes on this page in no way constitutes an endorsement or recommendation. All performance claims are based on statements by the manufacturer.

LAUGH LOAD



"Does a new left side of a car body cost very much, Dear?"



"Who Rang?"

Town and Country

A city slicker visiting a small town in Nowhere approached a native and with a condescending attitude asked, "any big men born around here?"

"Nope," responded the hick, "best we can do is babies, guess its different where you come from."

A Lost Cause

A four-year-old girl watched her mother intently as she applied cold cream to her face. Finally she asked, "Mommy, why do you put that stuff on your face?"

The mother replied, "to make myself beautiful."

Later when the lady began to remove the cold cream the girl, looking a little startled, inquired, "are you giving up now?"

Countdown

Recently an astronaut anxiously awaiting the long countdown suddenly broke in on the intercom with a frantic plea to stop the blastoff.

"Whats wrong?" inquired the control crew.

The astronaut replied, "how would you like to be sitting here knowing that all the parts of this ship were built by the lowest bidder?"

The Whole Truth

There is a story told about W.C. Fields regarding one of his court appearances as a character witness for an acquaintance. It seems that the defense attorney asked Mr. Fields his name and, after the reply, the attorney asked his occupation. To this query Fields replied, "My good man, I am the world's greatest comedian."

Upon leaving the courtroom a spectator asked him how he could make such a statement in front of all these people. Fields replied, "I had to, I was under oath."

Mystery Solved

When the police received a report over the telephone from an irate motorist that the steering wheel, brake, clutch, accelerator and dashboard had been stolen from his car while it was parked outside of a tavern, they took it with a grain of salt. They were relieved several moments later when the phone rang again and the complainant informed them with a hiccup that he had gotten into the back seat by mistake.

Skin or Scale?

A local woman told her friend that her husband had gone skeet shooting several times recently, but that he hadn't brought home a single skeet. And then she added: "Say, how do you cook skeets?"

FIFTY YEARS AGO

in Our Magazine



Vol. XV

(From the November, 1918, issue of the TEAMSTER)

Number 11

Living Costs Still Soar

The high cost of living is still on its way skyward, according to figures made public by the Bureau of Labor Statistics.

Reports for the month of July this year show an increase of 3 per cent in retail food prices over prices for the previous month.

Compared with July 15 last year all articles of food combined show a price increase of 15 per cent.

For the five-year period, July 15, 1913, to July 15, 1918, prices increased 69 per cent. Meal advanced 123 per cent, potatoes 105 per cent, lard 104 per cent and flour 103 per cent. Every article for which the bureau has secured prices has advanced at least 50 per cent.

In the price advance of 15 per cent in one year only beans, potatoes, flour, coffee and bread were cheaper. Plate boiling beef and chuck roast advanced 36 and 33 per cent and sirloin steak 29 per cent. Hens were 36 per cent higher. Lard, pork chops, bacon, ham and lamb showed increases ranging from 19 per cent for lard to 25 per cent for lamb.

Stick to the ship, no matter if the sea is rough. Always remember that a calm comes after the storm. Do not become excited because conditions look dark. Remember there is always daylight after the darkest night.

Elect Your Friends Policy Betrayed By False Leaders

IT is true that the Editor is not supposed to use the columns of the Journal for political purposes, and he is not doing so, because this statement is made after the election; but it is also true that the Editor has a right to advise our people as to what is going on and to render to our membership the best there is in him during his term of office. It is also true that all men have a right to belong to whatever religious body or political party they desire to belong to. There should be no such thing as bigotry of any kind within the ranks of Labor. The labor organizations of the country have done more to eliminate ignorance and bigotry, both from religion and politics, than any other institution in the world, and if a man desires to belong to any special political party, that is his affair, and he has a right to belong to it, but no man holding a union office has a right to go out and use that office, without the consent of his members, to help to elect to office men who have been proven as untrue to the principles of Labor. The mandate laid down by Labor, and that mandate has been almost entirely adhered to by the leaders of labor, is, "Elect your friends and defeat your enemies." The real heads of the Labor movement do not go against the policies or expressed declarations of Labor: first, because they are sincere, honest, conscientious, and

are devoting their hearts and minds and everything they have to the principles for which the labor movement stands, but some ex-leaders or some "has-beens" sometimes come out, just before an election with a statement in behalf of the party that Labor is opposed to, and because of his position in the labor movement his statement is given to the Associated Press and published broadcast throughout the nation for the purpose of befogging the minds of more of the working people, and the press, of course, elaborates on the position this man has held or does hold. Just before the election this time a statement of this kind was issued and was signed by a few men—one or two of them from Chicago—who call themselves labor leaders. To the men in Chicago who know the situation, those individuals are not leaders they are slaves to a condition and subject to influence for certain considerations. The real men of labor despise such creatures. They are not worthy of the name of union men.

They are false to their fellow-men and are working for their own particular interest, and for no other interest.

Just before the last national election in 1916 a statement was sent out from New York, signed by certain so-called leaders—they undoubtedly bluffed the party they were favoring that they were leaders and perhaps obtained their reward—but they were not leaders, they were simply selling, or endeavoring to sell, the position they held in the interest of the political party and for their own special purpose or reward. The writer is well acquainted with some of those people and he is safe in saying that they are not sincere when they issue a statement contradicting the avowed declarations of Labor. They are not injuring the labor movement, but they are injuring the organizations they represent, because ninety-nine per cent of the workers, after reading such statements look upon those men with suspicion.

New York World Joins 8-Hour Bandwagon

The New York World accepts the eight-hour decision of Supreme Court Justice Clark of North Carolina, acting as umpire for the National War Labor Board in the case of Wheeling iron molders.

"It has always been easy," says the World, "to flout the assertion that as much productive work, especially in connection with machinery, could be done in eight as in nine, ten or twelve hours, but in practice the theory has been demonstrated. In making these computations no one day can be used for a test. The honest eight-hour worker will do more in a year than the ten-hour worker, and he will live and work more years."

**Winter's
Coming**

**Be Safe
On The
Highways**

